

## SETAC Ethical Conduct Self-Disclosure Policy

SETAC has established an ethical conduct a self-disclosure policy as part of its overall governance and programming structure. We request that candidates or nominees for awards or honors such as leadership positions in governance (e.g., boards and council) or within the society and its programs (e.g., publications and awards). For the purposes of this policy, ethical conduct encompasses issues related to personal conduct, scientific research integrity, and financial management. Please take a moment to reflect on the SETAC code of conduct, code of ethics and research integrity declaration and consider you would like to disclose any past or current transgressions that others should know about during our deliberations regarding your appointment.

SETAC finds that determined unethical conduct of an individual, as well as credible, but undetermined, questions about the ethical conduct of such an individual, can contribute to longstanding structural and systemic barriers in the field. Consequently, SETAC has adopted this measure to reflect our belief that excellence in the field outweighs the individual.

The Society will not confer any award or honor on any individual whose conduct SETAC has determined to be unethical. That determination will be based on the Society's own review or investigation of the transgression and, if useful in the Society's discretion, the Society's consideration of any others' determinations (with supporting information) made available to the Society.

The Society also will not confer any award or honor on any individual whose ethical conduct is the subject of a credible question known to the Society, so long as the question has not been finally and favorably determined to the Society's satisfaction, in its discretion. Determined unethical conduct may also justify suspension or revocation of an award or honor, and a credible but undetermined question of ethical conduct may justify suspension.

When applying this policy in situations of credible but undetermined questions, the Society is withholding judgment and is not making a statement or determination regarding any individual. Rather, the Society is implementing a prophylactic measure to support the field's priority efforts to break down longstanding barriers to excellence.

The society's conferral of an award or honor is an exercise of its discretion, not an obligation. The society, in its discretion, may suspend or revoke an award or honor if its assessment of the recipient's actual or potential impact on the field changes for any mission-driven reason.

Persons who are being considered for an award or being nominated to a leadership position, have a duty to disclose to the Society the existence of any fact, situation, or circumstance that could be considered relevant to the decision whether to award the honor under the provisions of this policy. If an award or an honor is bestowed, individuals have a continuing duty to disclose. Failure to make a disclosure may result in the Society withholding, suspending or revoking an award or honor, at the Society's discretion.

## Disclosure Form

SETAC has an ethical conduct a self-disclosure policy as part of its overall governance and programming structure. We request that candidates or nominees for leadership positions within the society and its programs, including governance positions (e.g., boards and councils) and programs (e.g., publications and awards). For the purposes of this policy, ethical conduct encompasses issues related to personal conduct, scientific research integrity, and financial management. Please take a moment to reflect on the SETAC code of conduct, code of ethics and research integrity declaration and consider you would like to disclose any past or current transgressions that others should know about during our deliberations regarding your appointment.

Please provide the following information as part of your self-disclosure:

Name: \_\_\_\_\_

Current Affiliation: \_\_\_\_\_

SETAC leadership position or award being considered for:

\_\_\_\_\_ I do not have anything to disclose.

\_\_\_\_\_ I would like to disclose. Please attach the detail to this form, including dates and the resolution, if applicable. All disclosures will be considered by the Executive Director in Charge, unless there is conflict of interest, at which time, a suitable member of governance will be selected to review. The disclosure will otherwise be held in confidence and the form will be filed on a protected server.

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed and agree to abide by the SETAC Conflict of Interest Policy.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_