



SETAC Europe Strategic Goals 2018–2020

1. Support safeguarding and improvement of the **quality and credibility of science** in environmental toxicology, chemistry and risk assessment
 - a. Strive for “open science”, including complete availability and easy accessibility of raw data underlying publications, reports and risk assessments
 - b. Stimulate and train researchers to conduct reproducible science, including unbiased data collection, analysis, reporting, interpretation, and publication
 - c. Support science-based risk communication (as opposed to emotion-based or sensation-based communication), avoiding confusion between hazard and risk and avoiding speculation not supported by data, not only in scientific publications, but also in the media and on social media

2. Facilitate optimization of processes and rates of **transfer of science to regulation**
 - a. Improve interaction with stakeholders and regulatory bodies (e.g. via organization of stakeholder fora and participation in regulatory discussion fora)
 - b. Stimulate discussion about actual and perceived problems related to transfer of science to regulation and possible solutions
 - c. Valorize the outcome (i.e. key research questions to be addressed) of the global horizon scanning program in Europe

3. Organize **“not-to-be-missed” meetings** that excel in quality of science, networking opportunities, stimulation of trans-disciplinary collaboration and the overall “meeting experience”
 - a. Optimize gathering and usage of data on scientific quality, participant behavior and satisfaction to identify possibilities for improvement of the Annual Meeting
 - b. Organize SETAC Europe Special Science Symposia (SESSS), special topic meetings and workshops on timely and/or regulatory pressing themes
 - c. Increase the usage of new conference technologies, including live-streaming
 - d. Stimulate trans-disciplinary knowledge exchange with scientists from other disciplines (such as through organization of joint meetings or specials sessions with other professional societies)

4. Develop **an award program to highlight what we value** (i.e. SETAC Europe’s strategic goals and SETAC mission in general)
 - a. Retain existing and attract new sponsors for awards
 - b. Award individuals that set examples in publishing, presenting, scientific credibility, education, risk communication

5. Develop the **“SETAC Europe Certification of Environmental Risk Assessor Program” as a must-do** for environmental scientists (aiming for) working as a risk assessor
 - a. Promote the CRA program among candidates and stakeholders (increase real and perceived value)
 - b. Implement optimized structure of the CRA program
 - c. Develop and offer attractive specialized courses and training for career-long learning

6. **Expand size, connectivity, recognition, and trans-disciplinary activity of the SETAC Europe network**
 - a. Develop a membership strategy that aims to attract new and retain existing SETAC Europe members, including increasing the real and perceived benefits of SETAC membership
 - b. Align annual meeting registration fees with that membership strategy, including increasing the value of long-term (active) membership and implementing the “pay-more-get-more” principle
 - c. Develop a SETAC Europe partner program to match those partners’ participation in SETAC activities with the context of how various institutes, companies and governmental bodies are organized
 - d. Maintain a regional branch strategy that stimulates interaction and knowledge exchange with other SETAC Europe scientists
 - e. Stimulate organization of (trans-disciplinary) joint activities with other professional societies to address the complexity of environmental and sustainability problems
 - f. Organize interaction with stakeholders (e.g. stakeholder forum) and participate in regulatory discussion fora on timely topics
 - g. Organize highly attended AM as a catalyst for expanding and strengthening the SETAC network

7. Develop the aspect of **career development opportunities** as an essential SETAC membership benefit
 - a. Extend the mentorship program beyond the annual meeting
 - b. Stimulate career-long professional education and training in up-to-date science, methods and tools (such as in the “certification of environmental risk assessors” program), including the organization of high-quality education and training courses
 - c. Provide job application opportunities to early-career members (e.g. via website or job fairs at meetings)
 - d. Encourage early-career participation in interest groups and committees

8. Maintain a **healthy financial status by developing a more healthy financial strategy** of SETAC Europe
 - a. To maintain adequate services to members, focus on increasing income, rather than on reducing expenditures
 - b. Limit new expenditure items to those that support strategic goals
 - c. Draft SETAC Europe annual budget that is balanced without making use of the reinvestment fund; use the reinvestment fund only to support strategic goals
 - d. Implement a yearly index adjustment to AM registration fees