Saltmarsh, Cleaveland and Gund 900 North 12th Avenue Pensacola, FL 32501

Society of Environmental Toxicology and Chemistry, Inc. P.O. Box 12804 Pensacola, FL 32591

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CARRYOVER DATA TO 2021

| Name Society of Environmental Toxicology and Chemistry, Inc. | Employer Identification Number 52–1184315 |
|--|---|
| Based on the information provided with this return, the following are possible carryover amounts to next year. | |
| Federal Pre-2018 Net Operating Loss | 20,777. |
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November 15, 2021

Society of Environmental Toxicology and Chemistry, Inc. P.O. Box 12804 Pensacola, FL 32591

Society of Environmental Toxicology and Chemistry, Inc.:

Enclosed is the organization's 2020 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2021.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

Molly Murphy, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2020

| Pre | pa | rec | J F | or: |
|-----|----|-----|-----|-----|
|-----|----|-----|-----|-----|

Society of Environmental Toxicology and Chemistry, Inc. P.O. Box 12804 Pensacola, FL 32591

Prepared By:

Saltmarsh, Cleaveland and Gund 900 North 12th Avenue Pensacola, FL 32501

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2021

Federal regulations require that an exempt organization make its annual returns for the past three years and its exempt application, along with all supporting documentation, available for public inspection at the organization's principal place of business during normal business hours. In addition, an organization must provide a copy of this information to any person who makes a request for such documents in person or in writing. The IRS may impose a penalty for willful failure to allow public inspection or to provide copies. Please contact us if you have any questions regarding disclosure regulations.

Extended to November 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

| A F | or the | 2020 calendar year, or tax year beginning an | d ending | | | | | |
|-----------------------------|----------------------|---|------------------|------------------------------|-------------------------------|--|--|--|
| а | heck if pplicable | Society of Environmental Toxicology a | nd | D Employer identifie | cation number | | | |
| X | Addres | Chemistry, Inc. | | | | | | |
| | Name change | | 52-11843 | 52-1184315 | | | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | ' | | | | |
| | Final return/ | P.O. Box 12804 | | 850-469- | | | | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 1,477,939. | | | |
| | Ameno return | Pensacola, FL 32391 | | H(a) Is this a group re | | | | |
| | Application pending | | for subordinates | | | | | |
| _ | | same as C above | . 🗀 | H(b) Are all subordinates in | | | | |
| | | empt status: \bigcirc 501(c)(3) \bigcirc 501(c) (6) \triangleleft (insert no.) \bigcirc 4947(a)(1 |) or 52 | - | list. See instructions | | | |
| | | e: WWW.setac.org | l. v | H(c) Group exemptio | | | | |
| | orm of ort I | organization: X Corporation | L Yea | r of formation: 19/9 N | M State of legal domicile; DC | | | |
| 1 6 | | - | 20xt t1 | ho dorrolopmor | at of | | | |
| ė | 1 | Briefly describe the organization's mission or most significant activities: <u>Supp</u> | onhan | cement and m | anagement | | | |
| au | | Check this box if the organization discontinued its operations or disposition. | | | • | | | |
| /err | ı | | | 1 _ | 15 | | | |
| Ğ | ı | Number of independent voting members of the governing body (Part VI, line 1b) | | | 15 | | | |
| <u>«</u> | ı | Total number of individuals employed in calendar year 2020 (Part V, line 2a) | | | 1 | | | |
| iţie | | Total number of volunteers (estimate if necessary) | | | 0 | | | |
| Activities & Governance | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | |
| Ă | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. | | | |
| | | | | Prior Year | Current Year | | | |
| ø) | 8 | Contributions and grants (Part VIII, line 1h) | | 710,920. | 768,106. | | | |
| ň | 9 | Program service revenue (Part VIII, line 2g) | | 580,128. | 624,374. | | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 23,239. | 14,438. | | | |
| Œ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 250,000. | 0. | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,564,287. | 1,406,918. | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 526,755. | 513,893. | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | |
| ž | b ' | Total fundraising expenses (Part IX, column (D), line 25) | 0. | 054 404 | TO 6 100 | | | |
| ш | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 854,424. | 726,188. | | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,381,179. | 1,240,081. | | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 183,108. | 166,837. | | | |
| ts or | | T. I. J. (D. I.V. II. 40) | | Seginning of Current Year | End of Year | | | |
| sse' Bala | 20 | Total assets (Part X, line 16) | ····· | 863,110. 262,508. | 967,237. 151,271. | | | |
| Net Assets or Fund Balances | 21 22 | Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 | | 600,602. | 815,966. | | | |
| Pa | rt II | Signature Block | | 000,0021 | 013,3001 | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedul | les and staten | nents, and to the best of my | knowledge and belief, it is | | | |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of v | | | interneuge and benefit to | | | |
| | | | | | | | | |
| Sigr | ı | Signature of officer | | Date | | | | |
| Her | | ■ William Goodfellow, Treasurer | | | | | | |
| | | Type or print name and title | | | | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN | | | |
| Paid | | Molly Murphy, CPA Molly Murphy, C | CPA | 11/15/21 self-employ | | | | |
| Prep | arer | Firm's name ▶ Saltmarsh, Cleaveland and Gund | | Firm's EIN | 59-2922169 | | | |
| Use | Only | Firm's address ▶ 900 North 12th Avenue | | | | | | |
| | | Pensacola, FL 32501 | | Phone no. 85 | 0-435-8300 | | | |
| May | the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No | | | |

| Pa | Statement of Program Service Accomplishments | |
|----|--|------------------------|
| | Check if Schedule O contains a response or note to any line in this Part III | <u></u> |
| 1 | Briefly describe the organization's mission: | |
| | Support the development of principles and practices for protecti | on, |
| | enhancement and management of sustainable environmental quality | and |
| | ecosystem integrity. | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | Yes X No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes X No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expension | enses, and |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |) |
| | Publishing of journals, newsletters, and books in the field of | |
| | environmental toxicology and chemistry. | |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) | |
| | Organizing workshops and advisory groups where scientists, manag | ers, |
| | and other professionals exchange information and ideas for the | |
| | development and use of multidisciplinary scientific principles a | nd |
| | practices leading to sustainable environmental quality. | |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |) |
| | To make contributions in support of its other geographic units. | |
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| 4d | Other program services (Describe on Schedule O.) | |
| | | ` |
| | (Expenses \$ including grants of \$) (Revenue \$ |) |
| 4e | Total program service expenses | Form 990 (2020) |

| | | | Yes | No |
|----------|---|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | | X |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | X | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | _ | | 37 |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | 37 |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | v |
| _ | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 40 | | Х |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Δ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| _ | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | х | |
| L | Part VI | 11a | Λ | |
| Ь | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 116 | | Х |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 11b | | - 25 |
| C | | 11c | | Х |
| ч | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 110 | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 1.0 | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | _ |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | <u> </u> |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

| | | | Yes | No |
|------|---|-----------------|-----|----------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | ,, |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | ,, |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | ,, |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | ,, |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | ,, |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | ,, |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | ,, |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | v | |
| | Part V, line 1 | 34 | Х | v |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 25: | | |
| 00 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 20 | | |
| 27 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | |
| 37 | | 27 | | x |
| 20 | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 37 | | <u> </u> |
| 38 | | 38 | Х | |
| Par | Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance | ₁ 30 | 22 | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | Shook if Software O contains a response of note to any line in this fact v | | Yes | N ₁ |
| 1. | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | 162 | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 1b | - | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| Ü | (gambling) winnings to prize winners? | 1c | Х | |
| | (gambing) withings to prize withers? | , 10 | | Ц |

Form 990 (2020) Chemistry, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| 22 Enter the number of employees reported on Form W.S. Transmittal of Wage and Tax Statements, Idea of the top-claim with a control of the property of the composition of the property of the composition of the property of the composition of the property o | | | | | Yes | No | | | | | |
|---|--------|---|------------------|-----------|-----|----|--|--|--|--|--|
| b If a least one is reported on line 2a, did the organization lie all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to _n-line (see Instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has if filed a Form 390.7 for this year? If "No" to line 3b, provide an explanation on Schedule O 3b If "Yes," has if filed a Form 390.7 for this year? If "No" to line 3b, provide an explanation on Schedule O 3b If "Yes," and the first the name of the foreign country (such as a bank account, securities account, or other financial account)? 4a X b If "Yes," and the filed previous and the security of the security o | 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to _e/lie_(see instructions) 3b | | filed for the calendar year ending with or within the year covered by this return | 2a 1 | | | | | | | | |
| 3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? b) If I'ves, "has it filed a Form 9805 for this year? If "No." to fine 3b, provide an explanation on Schedule O b) If Yes, "institute or the authority over, a financial account; a country (such as a bank account, a country of the superior of the authority over, a financial account in a foreign country. By the superior of the superior of the authority over, a financial account in a foreign country. By the superior of the superior of the authority over, a financial account; or other financial account; or other financial accounts (FBAF). b) If Yes, "institute the name of the foreign country. By the superior of Foreign Bank and Financial accounts (FBAF). b) Was the organization and the foreign country. By the superior of Foreign Bank and Financial accounts (FBAF). c) Was the organization that or provide an explanation at any time during the tax year? 5a | b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | 2b | Х | | | | | | |
| b if "Yes," has it field a Form 990-T for this year? if "No' to fine 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? to the result of the organization have a bank account, securities account, or other financial account? 5b if "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR). 5c less the organization a party to a prohibitotic tax shelter transaction of any time during the tax year? 5a X b Did any taxable party notify the organization file Form 888-F7 5b Us any taxable party notify the organization file Form 888-F7 5c Does the organization and pross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions. 5c Vi "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5c Vi "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5c Vi "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5c Vi "Yes," did the organization include with every solicitation and party for goods and services provided or Did the organization receive adjust in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 5c Did the organization selected eductible contributions under section 170(c). 6c Did the organization service apprentiation of the value of the goods or services provided? 7c Did the organization selected adjust on the value of the good of the services provided? 7d Vi "Yes," did the organization selected adjust organization selected and party the good of the | | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | s) | | | | | | | | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly? 4a X b If "Yes," where the name of the foreign country (such as a bank account, securities account, or other financial accountly? 5a Was the organization of the foreign country of the property of the prop | За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | 3a | | X | | | | | |
| financial account in a foreign country (such as a bank account, securities account, or other financial account)? b f' Yes," enter the name of the foreign country \ Sea instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6c T' Yes' to line Sa or Sb, did the organization file Form 8886 17 6a Does the organization anual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X The Yes, "did the organization include with every solicitation an express statement that such contributions or gifts were nor tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 9 If Yes, "did the organization notify the donor of the value of the goods or services provided? 10 Did the organization receive a parment in excess of \$76 made party is a contribution and party for goods and services provided to the payor? 7 To Did the organization receive any amment in excess of \$76 made party as a contribution of the value of the goods or services provided? 10 Did the organization receive any services of the payor of the value of the goods or services provided? 11 Did the organization received a contribution of received provided to the payor of the value of the goods or services provided? 12 Did the organization received a contribution of underty, to pay premiums on a personal benefit contract? 7 To Did the organization received a contribution of underty, to pay premiums on a personal benefit contract? 7 To Did the organization received a contribution of underty, to pay premiums on a personal benefit Contract? 7 Did the organization received an contribution of und | b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | 0 | 3b | | | | | | | |
| b if "Yes," either the name of the foreign country. ▶ See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 58 Was the organization aparty to a prohibited tax shelter transaction? 59 Was the organization for the organization fill form 88897. 50 If "Yes* to line Sa or 5b, did the organization fill form 88897. 50 B If "Yes," did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 50 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 50 If "Yes," did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible as charitable contributions under section 170(c). 50 If "Yes," did the organization receive apayment in excess of \$75 made parity as contribution and parity for goods and services provided to the payor? 50 If "Yes," did the organization receive apayment in excess of \$75 made parity as contribution and parity for goods and services provided to the payor? 51 If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 52 If If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 52 If If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 53 Possonization and the payor premiums, directly or indirectly, on a personal benefit contract? 54 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 54 If the organization have excess business holdings at any time during the year? 55 Section 501(c)(2) qualified nonprofit and the payor a | 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthority over, a | | | | | | | | |
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52-1184315

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2

Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b

| _ | | _ | |
|---|--------|---|------------|
| | 0+10 P | | Disclosure |
| | | | |

| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ None |
|----|--|
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available |
| | for public inspection. Indicate how you made these available. Check all that apply. |
| | X Own website Another's website X Upon request Other (explain on Schedule O) |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial |

statements available to the public during the tax year. 20

| 0 | State the name, address, and telephone number of the person who possesses the organization's books and records | |
|---|--|--|
| | The Organization - (850) 469-1500 | |
| | P.O. Box 12804, Pensacola, FL 32591 | |

Chemistry, Inc.

52-1184315

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Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organization no | or any related | orga | niza | tion | con | npen | sate | ed any current officer, di | rector, or trustee. | |
|---|---------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------|----------------------------------|--------------------------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | | Pos | | l than d | nne | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | | Jer an | uau | recto | rrius | lee) | from | from related | other |
| | (list any hours for | lirecto | | | | | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | related | e or c | stee | | | sated | | (W-2/1099-MISC) | (***-2/1099-141130) | organization |
| | organizations | Individual trustee or director | Institutional trustee | | yee | mper | | (** 27 1000 111100) | | and related |
| | below | idual | tution | er | Key employee | est co loyee | Je. | | | organizations |
| | line) | Indiv | Insti | Officer | Key | Highest compensated employee | Former | | | |
| (1) Linda Fenner | 14.00 | | | | | | | | | |
| Manager, Financial Service | 26.00 | | | Х | | | | 0. | 67,556. | 20,356. |
| (2) Charles Menzie | 40.00 | | | | | | | 50.064 | | |
| Executive Director | | | | Х | | | | 63,061. | 0. | 0. |
| (3) Bart Bosveld | 20.00 | | | | | | | 04 570 | | |
| Executive Director | 1 00 | | | Х | | | | 31,679. | 0. | 0. |
| (4) Gertie Arts | 1.00 | | | | | | | | • | |
| Immediate Past-President | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) Helena Silva de Assis | 1.00 | 3,7 | | 7,7 | | | | | 0 | |
| President | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (6) William Goodfellow | 1.00 | 3,7 | | 77 | | | | | 0 | _ |
| Treasurer | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (7) Karel A.C. De Schamphelaere | 1.00 | 37 | | 37 | | | | | 0 | _ |
| Vice President | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (8) Carlos R. Arias-Barreiro | 1.00 | v | | | | | | _ | 0 | _ |
| Member (9) Thomas Augspurger | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (9) Thomas Augspurger Member | 1.00 | Х | | | | | | 0. | 0. | _ |
| (10) Michelle Bloor | 1.00 | Λ | | | | | | 0. | 0. | 0. |
| Member | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (11) Eric Van Genderen | 1.00 | | | | | | | • | • | |
| Member | | Х | | | | | | 0. | 0. | 0. |
| (12) Teresa Norberg-King | 1.00 | | | | | | | - | - | |
| Member | | Х | | | | | | 0. | 0. | 0. |
| (13) Beatrice Opeolu | 1.00 | | | | | | | | | |
| Member | | Х | | | | | | 0. | 0. | 0. |
| (14) Lisa Ortego | 1.00 | | | | | | | | | |
| Member | | Х | | | | | | 0. | 0. | 0. |
| (15) Amanda Reichelt-Brushett | 1.00 | | | | | | | | | |
| Member | | Х | | | | | | 0. | 0. | 0. |
| (16) Patricia Ramires Romero | 1.00 | | | | | | | | | |
| Member | | Х | | | | | | 0. | 0. | 0. |
| (17) Thomas-Benjamin Seiler | 1.00 | | | | | | | | | |
| Member | | Х | | | | | | 0. | 0. | 0. |

| Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | anc | J Hig | ghes | st C | ompensated Employee | S (continued) | | | | |
|--|--|--|-----------------------|----------|--------------|---------------------------------|-----------|--------------------------------|---------------------------|-------|-------------------|----------------|-----------------|
| (A) | (B) | | | - | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average Position (do not check more than one | | | | | | | Reportable Reportable | | | l | stimate | |
| | hours per week | box, unless person i officer and a director | | | | | | compensation from | compensation from related | | l | nount other | of |
| | (list any | ctor | | | | | | the | organization | | l | pensa | tion |
| | hours for | r direc | | | | ted | | organization | (W-2/1099-MI | | fr | om th | е |
| | related | stee o | rustee | | | pensat | | (W-2/1099-MISC) | | | , | anizat | |
| | organizations below | ual tru | ional t | | ployee | t com | | | | | l | d relat | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | anizati | 0115 |
| (18) Katherine von Stackelberg | 1.00 | _ | _ | | | 1 0 | | | | | | | |
| Member | | Х | | | | | | 0. | | 0. | | | 0. |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 94,740. | 67,5 | | 2 | 0,3 | |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | | 0. | | | <u>0.</u> |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 94,740. | 67,5 | | 2 | 0,3 | 56. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | oove | e) wh | o re | eceived more than \$100, | 000 of reportable | Э | | | ^ |
| compensation from the organization | | | | | | | | | | | | Yes | 0 N o |
| 3 Did the organization list any former officer, | director truct | 00 1 | .0 | mnl | 0.40 | 0.01 | hia | host componented amp | ovoc on | | | 163 | 140 |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | | Х |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | | |
| and related organizations greater than \$150 | • | | | | | | | • | • | | 4 | | Х |
| 5 Did any person listed on line 1a receive or a | • | | • | | | | | | | | | | |
| rendered to the organization? If "Yes," com | plete Schedule | e J f | or su | ıch ı | oers | on . | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | = | - | | | | | | | | pensa | tion fro | om | |
| the organization. Report compensation for | the calendar ye | ear e | endir | ng w | ith c | or wi | thin T | | ear. | | | | |
| (A) Name and business | address | NT/ | TATE | 7 | | | | (B) Description of s | envices | _ |)) ompe | | n |
| - Name and Business | | 11/ | ONE | <u> </u> | | | _ | Description of s | CIVIOCO | | ompo | Hodilo | |
| | | | | | | | | | | | | | |
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| O Tatal sounds on a find the state of the st | a alterativa (C.) | - 4 - 11 | | | | | | - I\ I | Marana | | | | |
| 2 Total number of independent contractors (in \$100,000 of compensation from the organic | | ot IIr | ıııtec | J (0) | tnos) | _ | tea | above) who received mo | ore tnan | | | | |
| \$ 100,000 Or Compensation Home the Ordani. | Lation | | | | • | _ | | | | | | | |

Form 990 (2020) Chemistry, Inc.
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response o | r note to any lin | e in this Part VIII | | | |
|--|----|---|-------------------|---------------------|--|--------------------------------------|---|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ស ស | 1 | a Federated campaigns 1a | | | | | |
| ran | | b Membership dues 1b | 527,951. | | | | |
| 2 8 | | c Fundraising events 1c | • | | | | |
| ifts ar A | | d Related organizations 1d 1 | 112,007. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | e Government grants (contributions) 1e | - | | | | |
| Sig | | f All other contributions, gifts, grants, and | | | | | |
| ber | | | 128,148. | | | | |
| ÖĘ | | g Noncash contributions included in lines 1a-1f | | | | | |
| Co | | h Total. Add lines 1a-1f | > | 768,106. | | | |
| | | | Business Code | | | | |
| ø | 2 | a Journal | 511120 | 624,374. | 624,374. | | |
| Ş | | b | | | | | |
| Program Service Revenue | | c | | | | | |
| am | | d | | | | | |
| Be | | e | | | | | |
| Pr | | f All other program service revenue | | | | | |
| | | g Total. Add lines 2a-2f | | 624,374. | | | |
| | 3 | Investment income (including dividends, interes | t, and | | | | |
| | | other similar amounts) | | 17,071. | | | 17,071. |
| | 4 | Income from investment of tax-exempt bond pro | | | | | |
| | 5 | Royalties | > | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 | a Gross rents 6a | | | | | |
| | | b Less: rental expenses 6b | | | | | |
| | | c Rental income or (loss) 6c | | | | | |
| | | d Net rental income or (loss) |) | | | | |
| | 7 | a Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a 68,388. | | | | | |
| | | b Less: cost or other basis | | | | | |
| ine | | and sales expenses | | | | | |
| Ver | | c Gain or (loss) | | | | | |
| Be | | d Net gain or (loss) |) | -2,633. | | | -2,633. |
| Other Revenue | 8 | a Gross income from fundraising events (not including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 8a | | | | | |
| | | b Less: direct expenses 8b | | | | | |
| | | c Net income or (loss) from fundraising events | | | | | |
| | | a Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | | b Less: direct expenses 9b | | | | | |
| | | c Net income or (loss) from gaming activities | > | | | | |
| | 10 | a Gross sales of inventory, less returns | | | | | |
| | | and allowances10a | | | | | |
| | | b Less: cost of goods sold10b | | | | | |
| | | c Net income or (loss) from sales of inventory | <u></u> | | | | |
| _o | | | Business Code | | | | |
| on: | 11 | a | | | | | |
| ane | | b | | | | | |
| Miscellaneous Revenue | | c | | | | | |
| Mis | | d All other revenue | | | | | |
| | | e Total. Add lines 11a-11d | | 1 106 016 | 604 07: | | 44 400 |
| | 12 | Total revenue. See instructions | | 1,406,918. | 624,374. | 0. | 14,438. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundráisina 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 503,342. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 105. Other employee benefits 9 10,446. 10 Payroll taxes Fees for services (nonemployees): Management 15,595. Legal 14,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 5,817. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 6,925. column (A) amount, list line 11g expenses on Sch O.) 549. Advertising and promotion 12 61,772. Office expenses 13 13,530. Information technology 14 15 Royalties 16 Occupancy 5,207. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 123,824. 21 Depreciation, depletion, and amortization 22 3,530. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 342,870. Printing and publicatio Contract Services 73,029. 6,125. Global Partners С d 53,415.All other expenses 1,240,081. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

| Par | τχ | Balance Sneet | | | | | |
|-----------------------------|-----|---|------------|-----------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or no | te to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 247,075. | 1 | 300,076 |
| | 2 | Savings and temporary cash investments | | | 12,227. | 2 | 12,021 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 106,109. | 4 | 62,829 |
| | 5 | Loans and other receivables from any current of | | | | | |
| | | trustee, key employee, creator or founder, subs | stantial o | ontributor, or 35% | | | |
| | | controlled entity or family member of any of the | ese pers | ons | | 5 | |
| | 6 | Loans and other receivables from other disqua | lified pe | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons describe | d in sec | tion 4958(c)(3)(B) L | | 6 | |
| ပ္သ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ĕ | 9 | | | | 22,837. | 9 | 22,837 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 50,104. | | | |
| | b | Less: accumulated depreciation | 10b | 50,104. | 0. | 10c | 0 |
| | 11 | Investments - publicly traded securities | | | 474,862. | 11 | 532,185 |
| | 12 | Investments - other securities. See Part IV, line | 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | 11 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 37,289 |
| | 16 | Total assets. Add lines 1 through 15 (must equ | ual line 3 | 3) | 863,110. | 16 | 967,237 |
| | 17 | Accounts payable and accrued expenses | 43,859. | 17 | 2,900 | | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 75,182. | 19 | 90,089 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | Part IV | of Schedule D | | 21 | |
| န္ဓ | 22 | Loans and other payables to any current or for | | | | | |
| Liabilities | | trustee, key employee, creator or founder, subs | | | | | |
| <u>a</u> | | controlled entity or family member of any of the | | | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrel | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, p. | • | | | | |
| | | parties, and other liabilities not included on line | s 17-24) | . Complete Part X | 142 465 | | F0 000 |
| | | | | <u> </u> | 143,467. | | 58,282 |
| _ | 26 | Total liabilities. Add lines 17 through 25 | | | 262,508. | 26 | 151,271 |
| ا ي | | Organizations that follow FASB ASC 958, ch | eck her | | | | |
| ဗွိ | | and complete lines 27, 28, 32, and 33. | | | 600 600 | | 015 066 |
| <u> </u> | 27 | | | | 600,602. | 27 | 815,966 |
| ğ Z | 28 | Net assets with donor restrictions | | | | 28 | |
| <u> </u> | | Organizations that do not follow FASB ASC | 958, che | eck here L | | | |
| 두 | | and complete lines 29 through 33. | | | | | |
| 13 | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| SSe | 30 | Paid-in or capital surplus, or land, building, or e | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in | | | 600 600 | 31 | 015 066 |
| ž | 32 | Total net assets or fund balances | | 1 | 600,602. | 32 | 815,966 |
| | 33 | Total liabilities and net assets/fund balances | | | 863,110. | 33 | 967,237 |

Society of Environmental Toxicology and Chemistry, Inc. 52-1184315 Page **12** Form 990 (2020)

| Pai | TXI Reconciliation of Net Assets | | | | |
|-----|---|------------|------|------------|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,40 | <u>6,9</u> | <u> 18.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,24 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 16 | 6,8 | <u>37.</u> |
| 4 | 7 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | 02. |
| 5 | Net unrealized gains (losses) on investments | 5 | 4 | 8,5 | <u>27.</u> |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 81 | 5,9 | 66. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | D . | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | . 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | . 3b | | |
| | | | Form | 990 | (2020) |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Name of the organization Society of Environmental Toxicology and **Employer identification number**

Chemistry, Inc. 52-1184315 Organization type (check one):

| o. game | anon type (encon en | |
|-------------------|---|--|
| Filers of | : | Section: |
| Form 99 | 0 or 990-EZ | X 501(c)(6) (enter number) organization |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | | 527 political organization |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | | 501(c)(3) taxable private foundation |
| | • | covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. |
| General | Rule | |
| X | - | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. |
| Special | Rules | |
| | sections 509(a)(1) any one contributor | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. |
| | contributor, during to | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one he year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. |
| | year, contributions is checked, enter he purpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year |
| but it m ı | u st answer "No" on F | t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to e filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
Society of Environmental Toxicology and
Chemistry, Inc.

Employer identification number
52-1184315

| ı uıtı | (See instructions). Ose duplicate copies of Fart I if add | ultional space is fleeded. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | N/A | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number

52-1184315

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | |
|------------------------------|---|--|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | - - - - - - - - - - | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | - - - - - \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | - - - - - - - - - - | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | - - - - - \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | - - - - - \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | - - - - \$ | | | |

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** Society of Environmental Toxicology and Chemistry, Inc. 52-1184315 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from

Part I

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Nan | | of Environmentary, Inc. | l Toxicology | and Er | nployer identification number 52-1184315 |
|-----|---|-------------------------------------|---------------------------|--|--|
| Da | art I-A Complete if the org | ganization is exempt und | ler section 501(c) | or is a section 527 | organization |
| | Provide a description of the organization | zation's direct and indirect politi | cal campaign activities i | n Part IV. | |
| 2 | Political campaign activity expendit | tures | | | > \$ |
| 3 | Volunteer hours for political campa | ign activities | | | |
| | | | | | |
| | art I-B Complete if the org | • | . , , | • | |
| | Enter the amount of any excise tax | | | | |
| 2 | Enter the amount of any excise tax | incurred by organization manage | gers under section 4955 | · | ^ \$ |
| 3 | If the organization incurred a section | on 4955 tax, did it file Form 4720 |) for this year? | | Yes No |
| 4a | Was a correction made? | | | | Yes No |
| | If "Yes." describe in Part IV. | | | | |
| Pa | art I-C Complete if the org | ganization is exempt und | ler section 501(c), | except section 501 | (c)(3). |
| 1 | Enter the amount directly expended | d by the filing organization for se | ection 527 exempt funct | tion activities | ▶ \$ |
| | Enter the amount of the filing organ | | | | * |
| _ | exempt function activities | | | | > \$ |
| 2 | Total exempt function expenditures | | | | Ψ |
| 3 | | | | | |
| | line 17b | | | | |
| | Did the filing organization file Form | | | | |
| 5 | Enter the names, addresses and er | | | ~ | |
| | made payments. For each organiza | • | 0 0 | | • |
| | contributions received that were pr | | | | rate segregated fund or a |
| | political action committee (PAC). If | additional space is needed, pro | vide information in Part | IV. | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid fror filing organization's funds. If none, enter - | contributions received and |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Society of Environmental Toxicology and

Schedule C (Form 990 or 990-EZ) 2020 Chemistry, Inc. 52-1184315 Page 2 Part II-A | Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ▶ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (a) 2017 (b) 2018 (d) 2020 (c) 2019(e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

52-1184315 Page 3

Schedule C (Form 990 or 990-EZ) 2020 Chemistry, Inc. Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| of the lobbying activity. | | | | , | b) |
|--|---|-------------------------------------|---------------------------------|-----------------|-------|
| | | Yes | No | Amo | ount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or | | | | | |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | | |
| or referendum, through the use of: | | | | | |
| a Volunteers? | | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through | | | | | |
| c Media advertisements? | | | | | |
| d Mailings to members, legislators, or the public? | | | | | |
| e Publications, or published or broadcast statements? | | | | | |
| f Grants to other organizations for lobbying purposes? | | | | | |
| | | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities? | | | | | |
| j Total. Add lines 1c through 1i | | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| ${f c}$ If "Yes," enter the amount of any tax incurred by organization managers under section 491 | 2 | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | \ section F | 501(0)(5) | or soc | rtion | |
| art III-A Complete if the organization is exampt under section $501(c)/A$ | y, section c | 001(0)(0) | , 01 360 | , LIOII | |
| | | | | | |
| art III-A Complete if the organization is exempt under section 501(c)(4 501(c)(6). | | | | Yes | 1 |
| 501(c)(6). | | | 1 | Yes X | 1 |
| 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? | | | | | N |
| 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditure art III-B Complete if the organization is exempt under section 501(c)(4) | res from the p | rior year? 5 01(c)(5) | 2 3 , or sec | X X etion | 3, is |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." | res from the p), section t swered "N | rior year? 501(c)(5) o" OR (k | , or sec | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members | res from the p | rior year? 501(c)(5) o" OR (k | , or sec | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members | res from the p | rior year? 501(c)(5) o" OR (k | , or sec | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount expenses for which the section 527(f) tax was paid). | res from the p), section 5 swered "N | rior year? 501(c)(5) o" OR (b | g , or sec o) Part I | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount expenses for which the section 527(f) tax was paid). Current year | res from the p), section 5 swered "N ts of political | rior year? 501(c)(5) o" OR (b | 2 3 , or sec b) Part I | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount expenses for which the section 527(f) tax was paid). a Current year | res from the p), section 5 swered "N ts of political | rior year? 501(c)(5) o" OR (b | 2 3 , or sec b) Part I | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditurer of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditurer of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditurer of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization make only in-house lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization make only in-house of nondeductible section \$1,000 or less? Did the organization make only in-house of nondeductible section \$1,000 or less? Did the organization make only in-house of nondeductible section \$1,000 or less? Did the organization make only in-house of nondeductible section \$1,000 or less? Did the organization make only in-house of nondeductible section \$1,000 or less? Did the organization make only in-house lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree for less? Did the organization agree to carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree for carry over lobbying and political campaign activity expenditures of \$1,000 or less? Did the organization agree for carry over lobbying and poli | res from the p), section 5 swered "N ts of political | rior year? 501(c)(5) o" OR (b | 2 3 , or sec b) Part I | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | res from the p c), section 5 swered "Notes of political e) dues | rior year? 501(c)(5) o" OR (b | 2 3 , or sec b) Part I | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditured art III-B Complete if the organization is exempt under section 501(c)(4 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) | res from the p), section 5 swered "N ts of political e) dues of the excess | rior year? 501(c)(5) o" OR (b | 2 3 , or sec b) Part I | X X etion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditurer of \$101 (c) (4) Sol (c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are an answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion | res from the p), section 5 swered "N ts of political e) dues of the excess ying and politi | rior year? 501(c)(5) o" OR (b | 2 3 , or sec b) Part I | X X etion | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number 52-1184315

| | | (a) Donor advised funds | (b) Funds and other accounts |
|-----|---|--|---|
| 1 | Total number at end of year | | |
| | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in wi | riting that the assets held in donor | advised funds |
| | are the organization's property, subject to the organization's ex | xclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | visors in writing that grant funds ca | an be used only |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other pur | pose conferring |
| | impermissible private benefit? | | |
| Par | t II Conservation Easements. Complete if the organic | anization answered "Yes" on Form | 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | |
| | Preservation of land for public use (for example, recreation | on or education) Preservat | tion of a historically important land area |
| | Protection of natural habitat | Preservat | tion of a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the | form of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic struc | cture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired aff | ter 7/25/06, and not on a historic s | tructure |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished, or terminated b | by the organization during the tax |
| | year > | | |
| 4 | Number of states where property subject to conservation ease | ment is located | |
| 5 | Does the organization have a written policy regarding the period | dic monitoring, inspection, handlir | ng of |
| | violations, and enforcement of the conservation easements it h | nolds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, he | andling of violations, and enforcing | g conservation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | ng of violations, and enforcing con | servation easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section | n 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | n easements in its revenue and exp | pense statement and |
| | balance sheet, and include, if applicable, the text of the footno | te to the organization's financial st | atements that describes the |
| | organization's accounting for conservation easements. | | |
| Par | | | or Other Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | , not to report in its revenue staten | nent and balance sheet works |
| | of art, historical treasures, or other similar assets held for publi | c exhibition, education, or researcl | h in furtherance of public |
| | service, provide in Part XIII the text of the footnote to its finance | ial statements that describes these | e items. |
| b | If the organization elected, as permitted under FASB ASC 958 | , to report in its revenue statement | and balance sheet works of |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in | n furtherance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | (m) | | . . |
| 2 | If the organization received or held works of art, historical treas | sures, or other similar assets for fin | ancial gain, provide |
| | the following amounts required to be reported under FASB AS | C 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assats included in Form 900 Part V | | |

Society of Environmental Toxicology and 52-1184315 Page 2 Chemistry, Inc. Schedule D (Form 990) 2020 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research h Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (d) Three years back (a) Current year (b) Prior year 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes Nο (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 50,104. | 50,104. | 0. |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equa | l Form 990. Part X. colun | nn (B), line 10c.) | | 0. |

Schedule D (Form 990) 2020

| Dort VII Investments | Othor Coourition | | <u> </u> | |
|---------------------------|------------------|---------------|------------|-----|
| chedule D (Form 990) 2020 | Chemistry, | Inc. | | |
| | Society of | Environmental | Toxicology | and |

| (a) Descripti (1) Financial | Complete if the organization answered "Yes" (ion of security or category (including name of security) I derivatives held equity interests | on Form 990, Part IV, line (b) Book value | 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of- | vear market value |
|--|---|---|---|-------------------|
| (1) Financial (2) Closely h (3) Other _ (A) (B) (C) | l derivatives | (b) Dook value | (a) INICITION OF VARIABLION. COST OF CHU-OF | |
| 2) Closely h (3) Other _ (A) (B) (C) | hadata an Shakana aka | | | , |
| (A) (B) (C) | neio eduliv interesis | | | |
| (A) (B) (C) | | | | |
| (B) (C) | | | | |
| (C) | | | | |
| | | | | |
| <u>(D)</u> | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" | on Form 990. Part IV. line | 11c. See Form 990. Part X. line 13. | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of- | year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b |) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | |
| | (a) | Description | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colum | mn (b) must equal Form 990. Part X, col. (B) line | e 15.) | > | |
| | Other Liabilities. | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | (la) Dankersker |
| 1. | (a) Description of liability | | | (b) Book value |
| | eral income taxes | | | E0 202 |
| | yable to other related p | parties | | 58,282 |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | E0 202 |
| | <i>mn (b) must equal Form 990, Part X, col. (B) line</i> for uncertain tax positions. In Part XIII, provide | | | 58,282 |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

52-1184315 Page 4

| | | Om 990/2020 Chemibery, The: | | | | riogoraye |
|-----|----------|---|------------|----------------|--------|------------|
| Pai | rt XI | Reconciliation of Revenue per Audited Financial Statemen | ts With R | evenue per Re | turn. | |
| | (| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total re | venue, gains, and other support per audited financial statements | | | 1 | 1,449,628. |
| 2 | Amount | ts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unr | ealized gains (losses) on investments | 2a | 48,527. | | |
| b | Donate | d services and use of facilities | 2b | | | |
| С | | ries of prior year grants | 2c | | | |
| d | | Describe in Part XIII.) | | | | |
| е | | es 2a through 2d | | | 2e | 48,527. |
| 3 | Subtrac | ct line 2e from line 1 | | | 3 | 1,401,101 |
| 4 | | ts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investm | nent expenses not included on Form 990, Part VIII, line 7b | 4a | 5,817. | | |
| b | Other ([| Describe in Part XIII.) | 4b | | | |
| С | Add line | es 4a and 4b | | | 4c | 5,817. |
| 5 | Total re | venue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 1,406,918. |
| Pa | rt XII | Reconciliation of Expenses per Audited Financial Stateme | nts With I | Expenses per R | Returi | າ. |
| | (| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total ex | penses and losses per audited financial statements | | | 1 | 1,234,264. |
| 2 | Amount | ts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donate | d services and use of facilities | 2a | | | |
| b | Prior ye | ar adjustments | 2b | | | |
| С | Other Ic | osses | 2c | | | |
| d | Other ([| Describe in Part XIII.) | 2d | | | |
| е | Add line | es 2a through 2d | | | 2e | 0. |
| 3 | Subtrac | t line 2e from line 1 | | | 3 | 1,234,264. |
| 4 | | ts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investm | nent expenses not included on Form 990, Part VIII, line 7b | 4a | 5,817. | | |
| b | Other ([| Describe in Part XIII.) | 4b | | | |
| С | Add line | es 4a and 4b | | | 4c | 5,817. |

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

SETAC is exempt from federal income taxes under Section 501(c)(6) of the Internal Revenue Code. However, income from certain activities not directly related to SETAC's tax exempt purpose is subject to taxation as unrelated business income. SETAC believes that it has appropriate support for any tax positions taken, and does not have any uncertain tax positions that are material to the financial statements. SETAC is required to file an annual information report with the Internal Revenue Service (IRS) on Form 990. These filings are current and are subject to examination by the IRS, generally for three years after they are filed.

1,240,081

| Schedule D (Form 990) 2020 Part XIII Supplemental Info | Society of Chemistry, | Environmental Inc. | Toxicology and | 52-1184315 | Page 5 |
|--|---------------------------------|--------------------|----------------|------------|---------------|
| Part XIII Supplemental Info | ormation _(continued) | | | | |
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number 52-1184315

Form 990, Part I, Line 1, Description of Organization Mission: of sustainable environmental quality and ecosystem integrity. Form 990, Part VI, Section B, line 11b: The organization posts the return to its community website and lets the Board know that it is available for their review. Form 990, Part VI, Section B, Line 12c: The organization requires Board members to sign a conflict of interest policy each year. Form 990, Part VI, Section B, Line 15a: The Executive Committee reviews compensation surveys for other organizations and determines what the Executive Director's salary range should be and then determines what is to be offered based on the experience level of the individual. Raises are based on a set of objectives determined during the review process for the Executive each year. Form 990, Part VI, Section C, Line 19: The organization publishes its governing documents and financial statements on its website and also makes those documents available upon request. Form 990, Part XII, Line 2c:

The Board of Directors assumes responsibility for the oversight of the audit. This process has not changed from the previous year.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. Society of Environmental Toxicology and

Employer identification number

52-1184315

OMB No. 1545-0047

Open to Public Inspection

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (f) (a) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | | g) 512(b)(13) rolled tity? |
|--|----------------------------|---|-------------------------------|---------------------------------------|-------------------------------|-----|-------------------------------------|
| | | | | 501(c)(3)) | | Yes | No |
| SETAC North America - 37-1482800 | promote and undertake | | | | | | |
| PO Box 12804 | activities of SETAC in | | | | | | |
| Pensacola, FL 32591 | North America | Wisconsin | 501(c)3 | 509(a)(2) | N/A | | X |
| SETAC Europe | promote and undertake | | | | | | |
| Avenue des arts 53-54 | activities of SETAC in | | | | | | |
| Brussels, BELGIUM 1000 | Europe | Belgium | N/A | N/A | N/A | | Х |
| SETAC Latin America | promote and undertake | | | | | | |
| Travessa "R", n. 400 | activities of SETAC in | | | | | | |
| Sao Paulo, BRAZIL 005508-900 | Latin America | Brazil | N/A | N/A | N/A | | Х |
| SETAC Asia Pacific | promote and undertake | | | | | | |
| 27/2 Masthead Drive | activities of SETAC in the | | | | | | |
| Cleveland, Queensland, AUSTRALIA 4163 | Asia Pacific region | Australia | N/A | N/A | N/A | | X |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Chemistry, Inc.

Schedule R (Form 990) 2020

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | g) 512(b)(13) rolled zation? |
|--|------------------------|---|-------------------------------|---------------------------------------|-------------------------------|------|--|
| | | | | 501(c)(3)) | | Yes | No |
| SETAC Africa | promote and undertake | | | | | | |
| West Region | activities of SETAC in | | | | | | |
| Dschang, CAMEROON BP479 | Africa | Cameroon | N/A | N/A | N/A | | X |
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| organizations treated as a par | and the daming and the | . , | | | | | | | | | | |
|--|------------------------|--|-----|-------------------|-----|--------------|-----|---|-----------------------|-------------------------|-------------------------|-----|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (ł | ո) | (i) | (j | j) | (k) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets Share of total income end-of-year assets Yes No Code Vallocations? Yes No | | allocations? | | allocations? | | Code V-UBI amount in box 20 of Schedule | Gene mana parti | ral or aging ner? | Percentage ownership | |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | | tion b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------|---|--|--|--------------------------------|-----|-----------------------------------|
| | | country | | | | | | Yes | No |
| | | | | | | | | | |
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Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| 1 | During the tax year, did the organization engage in any of the following transactions | s with one or more re | elated organizations listed i | n Parts II-IV? | | | | |
|---|--|----------------------------------|-------------------------------|---------------------------|--------------------------------|-------|---|---|
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | y | | | | 1a | | X |
| | Gift, grant, or capital contribution to related organization(s) | | | | | 1b | X | |
| | Gift, grant, or capital contribution from related organization(s) | | | | | 1c | Х | |
| | Loans or loan guarantees to or for related organization(s) | | | | | 1d | | X |
| | Loans or loan guarantees by related organization(s) | | | | | 1e | | X |
| | | | | | | | | |
| f | Dividends from related organization(s) | | | | | 1f | | X |
| g | Sale of assets to related organization(s) | | | | | 1g | | X |
| h | Purchase of assets from related organization(s) | | | | | 1h | | Х |
| i | Exchange of assets with related organization(s) | | | | | 1i | | X |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | | 1j | | X |
| | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | | 1k | | X |
| | I Performance of services or membership or fundraising solicitations for related organization(s) | | | | | | | |
| n | Performance of services or membership or fundraising solicitations by related organ | nization(s) | | | | 1m | Х | Х |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | | | |
| 0 | Sharing of paid employees with related organization(s) | | | | | 10 | X | |
| | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | | 1p | | X |
| | Reimbursement paid by related organization(s) for expenses | | | | | 1q | | X |
| | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | | 1r | | X |
| | Other transfer of cash or property from related organization(s) | | | | | 1s | | X |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on w | ho must complete th | is line, including covered r | elationships and transact | tion thresholds. | | | |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | Method of | (d) determining amount invo | olved | | |
| | Society of Environmental Toxicology & | | | | | | | |
| | Chemistry of North America | C | 112,007. | Fair value | | | | |
| | Society of Environmental Toxicology & | | - | | | | | |
| | Chemistry of North America | N | 442,565. | Fair value | | | | |
| | Society of Environmental Toxicology & | | | | | | | |

В

123,824.

(4)

(5)

(3) Chemistry of North America

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h | 1) | (i) | (| i) | (k) |
|----------------------------------|------------------|---|-----|---------------------------------------|-----|-----------------------------------|--------------------|------------------------|--|-----------------------|--------------------|-------------------------|
| Name, address, and EIN of entity | Primary activity | Legal domicile (state or foreign country) | | Are all partners see 501(c)(3) orgs.? | | Share of end-of-year assets | Dispretion allocat | opor- ate tions? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene mana parti | ral or laging ner? | Percentage ownership |
| | | | , | 163 140 | | | 103 | 140 | , | 103 | NO | |
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Society of Environmental Toxicology and Chemistry, Inc.

| Schedule R | (Form 990) 2020 CHEMISTRY, INC. | 27-1104212 | Page 5 |
|------------|--|------------|---------------|
| Part VII | Supplemental Information | | |
| | Provide additional information for responses to questions on Schedule R. See instructions. | | |
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032165 10-28-20 Schedule R (Form 990) 2020

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or Society of Environmental Toxicology and print 52-1184315 Chemistry, Inc. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour P.O. Box 12804 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 32591 Pensacola, FL Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 The Organization • The books are in the care of \triangleright P.O. Box 12804 - Pensacola, FL 32591 Telephone No. ► (850) 469-1500 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until November 15, 2021 to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: | Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2020)

instructions

8879-FC

IRS e-file Signature Authorization for an Exempt Organization

| . 2020, and ending | . 20 |
|--------------------|------|

OMB No. 1545-0047

2020

Department of the Treasury

For calendar year 2020, or fiscal year beginning ________, 2020, and ending _______

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

Society of Environmental Toxicology and

Taxpayer identification number

Chemistry, Inc.

52-1184315

Name and title of officer or person subject to tax William Goodfellow

william Goodieli

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|----|---------------|---|---|----|---|--------|---|
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| Part I | Type of Return and Return Information | (Whole Dollars Only |
|--------|---------------------------------------|---------------------|
|--------|---------------------------------------|---------------------|

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| 1a Form 990 check here ▶ X b Total re | evenue, if any (Form 990, Part VIII, column (A), line 12) | 1b _ | 1,406,918. |
|---|---|---------------|-------------------------|
| 2a Form 990-EZ check here b Tota | al revenue, if any (Form 990-EZ, line 9) | 2b _ | |
| 3a Form 1120-POL check here b | Total tax (Form 1120-POL, line 22) | 3b _ | |
| 4a Form 990-PF check here ▶ b Tax | based on investment income (Form 990-PF, Part VI, line 5) | 4b _ | |
| 5a Form 8868 check here b Bala | ance due (Form 8868, line 3c) | 5b _ | |
| 6a Form 990-T check here b Tota | al tax (Form 990-T, Part III, line 4) | 6b _ | |
| | al tax (Form 4720, Part III, line 1) | | |
| Part II Declaration and Signature | Authorization of Officer or Person Subject to Tax | , | |
| Under penalties of perjury, I declare that X I ar | m an officer of the above organization or 🔲 I am a person sub | ject to tax w | ith respect to |
| (name of organization) | (FIN) | and th | at I have examined a co |

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

| _ | | | | _ | _ | |
|----|------------|------------|---------|-----|-----|------|
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to enter my PIN

18292

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

59075900900

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► Molly Murphy, CPA

_____ Date **** 11/15/21

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Do Not Submit This Form to the Ind Offices Reque

Form **8879-EO** (2020)