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Signature	

SETAC MEMBERSHIP POLICY

Membership categories, classes, grades, benefits, dues and operating procedures

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Section 1 GENERAL PROVISIONS

1.1 Purpose

This document defines the SETAC Membership classes, grades, benefits and dues, and the procedures for application and acceptance.

1.2 Definitions and Acronyms

Board: The SETAC Board of Directors, the primary governing body of the Society.

Director: An individual elected to serve as a voting member of the SETAC Board of Directors.

D&O Insurance: Directors and Officers Liability Insurance that protects Board members from personal liability when acting in good faith on behalf of the organization.

Executive Committee: A subset of the Board, chaired by the President, that shall advise the President and Executive Director on board agenda priorities and may act on behalf of the Board between meetings as authorized by the board.

GED (Global Executive Director): The chief executive officer of SETAC, responsible for daily management of the organization and serving as the non-voting Secretary of the Board.

Governance Committee: The Board-appointed committee responsible for recruitment, evaluation, and nomination of candidates for Board service.

GU (Geographic Unit): A regional component of SETAC, governed by its own Board or Council but aligned with the global mission and strategy of SETAC.

Immediate Past President: The most recent former President of the SETAC Board, who continues to support continuity in governance.

Member in Good Standing: A member who has paid all applicable dues, complies with SETAC's bylaws, code of conduct, and policies, and is not under suspension or disciplinary action.

Non-contested Position: A Board position for which only one candidate is nominated.

Contested Position: A Board position for which more than one candidate is nominated.

Quorum: The minimum number of voting Board members required to be present to conduct official business.

SETAC: Society of Environmental Toxicology and Chemistry.

The Society: The Society of Environmental Toxicology and Chemistry.

1.3 Membership Administration

SETAC Members are administered in the global membership database and administered collaboratively by the SETAC offices registered in Brussels, Belgium, Washington DC, USA and Brisbane, Australia.

- a) Members residing in countries assigned to SETAC Latin America and SETAC North America shall be administered by the SETAC Washington DC office
- b) Members assigned residing in countries assigned to SETAC Africa and SETAC Europe shall be administered by the SETAC Brussels office.
- c) Members residing in countries assigned to SETAC Asia-Pacific shall be administered by the SETAC Brisbane office.

1.4 Data Protection

SETAC is committed to ensure that the privacy of SETAC members is protected. Procedures for the

administration, management and protection of personal data shall be set forth in the privacy policy approved by the Board.

1.5 Member Standing and Termination

- a) Any member, regardless of category, who is in arrears in the payment of dues shall be considered not in good standing and shall lose all membership privileges until dues are paid in full.
- b) Any member whose dues remain unpaid for a period exceeding one (1) month following the due date shall have their membership automatically terminated, without further notice, unless otherwise determined by the Board or relevant GU in exceptional circumstances.
- c) Any Free Member who fails to renew within a period of one (1) month following the date the membership expires shall have their membership automatically terminated, without further notice, unless otherwise determined by the board or relevant GU in exceptional circumstances.
- d) The Society reserves the right to suspend or terminate any membership, including in cases of conduct that conflicts with the values, ethics, or objectives of the Society, subject to due process as determined by the Board.

1.6 Voting Rights

Only Full Members in good standing shall constitute the voting membership of the Society. Only Full Members shall be eligible to:

- a) Vote in any election or General Assembly of SETAC
- b) Nominate candidates for elected office
- c) Stand for election or appointment to any governing body of SETAC, including committees, boards, and councils

Section 2 MEMBERSHIP CATEGORIES AND CLASSES

2.1 Membership Categories

- a) The membership of the Society of Environmental Toxicology and Chemistry shall consist of **Individual Members** and **Corporate Members**.
- b) All members, regardless of category, must support the stated purpose of the Society and demonstrate a bona fide interest in advancing the mission and objectives of SETAC.
- c) Membership of the Society shall be subject to approval, renewal, suspension, and termination in accordance with these provisions and such additional policies as may be adopted by the Board from time to time.

2.2 Individual Members

SETAC shall recognize three classes of Individual Membership: Basic Members-also referred to as Free members-, Explorer Members, and Full Members.

2.2.1 Free Members

Qualifications

An applicant for Free Membership shall:

- a) Share and support the stated purpose of the Society; and
- b) Demonstrate an interest in advancing SETAC's mission.

No minimum academic or professional qualification is required.

Benefits

A Free Member in good standing shall be entitled to:

- a) Subscription to SETAC News
- b) Subscription to SETAC Globe
- c) Access to SETAC Science Briefs
- d) Access to SETAC Technical Issue Papers
- e) View-only access to the SETAC Career Center
- f) Membership of SETAC Interest Groups
- a) Membership of SETAC Affinity Groups;

Free Members shall not have voting rights and shall not be eligible to hold office.

2.2.2 Explorer Members

Qualifications

An applicant for Explorer Membership shall:

- a) Share and support the stated purpose of the Society;
- b) Demonstrate an interest in advancing SETAC's mission;
- c) Be currently engaged in, or have completed, education, research, or applied professional experience in environmental sciences, environmental education, environmental management, or related fields; and
- d) Pay the applicable dues as established by the Board.

Benefits

An Explorer Member in good standing shall be entitled to all benefits of a Free Member, and additionally:

- a) Access to the SETAC membership database (in accordance with data protection policies);
- b) Complimentary registration for SETAC Café sessions;
- c) Access to participation in the SETAC Mentorship Program.

Explorer Members shall not have voting rights and shall not be eligible to hold office.

2.2.3 Full Members

Qualifications

An applicant for Full Membership shall:

- a) Share and support the stated purpose of the Society;
- b) Have relevant academic qualifications and/or applied experience in a field related to the Society's purpose;
- c) Hold a primary degree (e.g., B.Sc. or equivalent) **or** be granted Full Membership by special appointment by the Board upon the recommendation of the relevant Geographic Unit, and
- d) Pay the applicable dues as established by the Board.

Benefits

A Full Member in good standing shall be entitled to all benefits of an Explorer Member, and additionally:

- a) Complimentary online access to SETAC journals;
- b) Eligibility for loyalty or other member discounts (including, but not limited to, meeting registrations and journal open-access fees);
- c) Complimentary online access to SETAC meeting archives;

- d) The right to vote at meetings of the SETAC General Assembly;
- e) The right to vote at meetings of the SETAC GU General Assembly the member is affiliated to.
- f) Eligibility to stand for election or appointment to SETAC governing bodies, including committees, boards, and councils.

2.3 Corporate Members

SETAC shall also recognize Corporate Members, which may include for-profit or non-profit organizations, institutions, associations, or foundations that support the purpose of the Society.

Corporate Members shall not hold voting rights and not hold office unless otherwise expressly authorized by the Board.

2.3.1 Global Partners

Qualifications

To qualify as a Global Partner, an organization shall:

- a) Support and seek to foster the purpose of the Society;
- b) Demonstrate alignment with SETAC's mission and principles;
- c) Pay dues at a level established by the Board
- d) Be formally approved by the Board.

Benefits

A Global Partner shall receive recognition and benefits commensurate with its level of contribution, which may include privileges relating to membership, publications, meetings, sponsorships, and other activities, as determined exclusively by the Board.

2.3.2 Geographic Unit (GU) Partners

Qualifications

To qualify as a GU Partner, an organization shall:

- a) Support and seek to foster the purpose of the Society;
- b) Share the stated purpose and values of SETAC;
- c) Pay GU Partner dues as established by the relevant GU;
- d) Be formally approved by the GU Board or Council.

Benefits

A GU Partner shall receive recognition and benefits commensurate with its level of contribution, which may include privileges relating to GU-based membership, publications, meetings, and other activities as determined by the relevant GU Board or Council.

Section 3 DUES AND FINANCES

3.1 Establishment and Collection of Dues

- a) All individual membership dues shall be established annually by the Board.

- b) Membership dues of members assigned to an incorporated GU are collected by the GU the member is residing in.
- c) Membership dues of members assigned to an un-incorporated GU are collected by SETAC.

3.2 Currencies

- Membership dues are set in three different currencies: US Dollar (USD), Australian Dollar (AUD), and Euro.
- Membership dues for members affiliated to SETAC Latin America and SETAC North America shall be set in USD.
- Membership dues for members affiliated to SETAC Asia Pacific shall be set in AUD.
- Membership dues for members affiliated to SETAC Africa and SETAC Europe shall be set in EURO.

3.3 Career Status Discounts

Discounted individual membership dues for full and explorer membership shall be available based on career status

3.3.1 *Professional Member*

- Must hold a primary degree (e.g., B.Sc. or equivalent)
- Must have a minimum of three (3) years of professional experience in a field related to the Society's purpose
- Shall pay **100%** of the applicable membership dues

3.3.2 *Recent Graduate Member*

- Must be employed or working in a field related to the Society's purpose
- Must have obtained a primary degree or higher within the past three (3) years
- Shall pay **50%** of the applicable membership dues

3.3.3 *Re-entering Scientist*

- Must hold a primary degree (e.g., B.Sc. or equivalent)
- Must have been on long-term professional leave (e.g., parental, medical, or family care leave)
- Must be actively seeking re-entry into a related professional field
- Shall pay **50%** of the applicable membership dues

3.3.4 *Student Member*

- Must be actively engaged in formal education or training related to the Society's purpose
- Shall pay **25%** of the applicable membership dues

3.3.5 *Senior Active Member*

- Has been a full SETAC member in good standing for at least three (3) years
- Is at least 62 years of age
- Must not be fully employed
- Shall pay **50%** of the applicable membership dues

3.3.6 *Emeritus Member*

- Must have maintained membership in SETAC for 20 cumulative years (not necessarily continuous), which reflects their shared purpose with, and commitment to the Society
- Must be at least sixty (60) years of age
- Must be retired from employment in the field

- Shall be exempt from the payment of membership dues (**0%**)

3.4 Country Income-Level Discounts

- Discounted individual membership dues shall be available based on country of residence.
- Country Income-Level Discounts shall be applied cumulatively with career level discounts
- Country classifications shall be determined according to the World Bank’s income classification system.
- Notwithstanding the above, the Board reserves the right, under exceptional circumstances, to designate selected High-Income Countries as eligible for reduced rates.

3.4.1 *High Income Countries*

Members residing in countries classified as **High Income Countries** shall pay **100%** of the applicable dues.

3.4.2 *Middle- or Low-Income Countries*

Members residing in countries classified as Middle- or Low-Income Countries shall pay **25%** of the applicable dues.

3.5 Corporate Membership Dues

- Global Partner dues shall be established by the Board and allocated to global operations at the discretion of the Board.
- Geographic Unit Partner dues shall be established by the relevant GU and allocated to GU operations at the discretion of the respective GU Board or Council.

Section 4 *TEMPLATE FOR ANNUAL BOARD APPROVAL*

Membership dues 2026

Approved by SETAC Board of Directors on 21 January 2026

Individual Membership Dues*

Membership Type	SETAC Latin America SETAC North America	SETAC Africa SETAC Europe	SETAC Asia-Pacific
Full member	USD 160	EURO 160	AUD 160
Explorer member	USD 80	EURO 80	AUD 80
Free member	USD 0	EURO 0	AUD 0

*Early Career members receive 50% career status discount ; Student members receive 75% career status discount; Middle- and low-income countries receive 50% discount (cumulative to the career status discount).

Corporate Membership Dues

Global Partner Dues

Business partner	USD 15,000
Affiliate partner	USD 7,500

Section 5 VIII. DOCUMENT CONTROL

Version	Date	Description	Approved	Comment
1.0	21 January 2026	Initial release	SBM2026-01	With implementation of restated bylaws, membership policies moved from section in bylaws to individual policy document