Hurricane Sally FL-2020-03

(Rev. January 2020) Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	OI LIN	e 20 19 Calefidat year, or tax year beginning	enung		
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
•		Society of Environmental Toxicology an	d		
	Addre chang	Chemistry, Inc.			
	Name chang			52-11843	15
	Initial return		Room/suite	E Telephone numbe	
	Final return	229 S Baylen St 2nd Floor		850-469-	1500
	termin ated			G Gross receipts \$	1,763,496.
	Amen	Fensacora, Fil 32302-3032		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: William Goodfellow		for subordinates	s? Yes X No
	pendir	same as C above		H(b) Are all subordinates in	ncluded? Yes No
1	Tax-ex	empt status: \bigcirc 501(c)(3) \bigcirc 501(c) (6) \triangleleft (insert no.) \bigcirc 4947(a)(1) c	or 527	If "No," attach a	list. (see instructions)
		e:▶ www.setac.org		H(c) Group exemption	n number
<u>K</u> [orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1979	M State of legal domicile: DC
Pa	art I	Summary			
_	1	Briefly describe the organization's mission or most significant activities: Suppo	ort th	e developme	nt of
Activities & Governance		principles and practices for protection,	enhanc	cement and m	anagement
na	2	Check this box if the organization discontinued its operations or dispos			
Ş Ş	3	Number of voting members of the governing body (Part VI, line 1a)		3	15
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)			15
م م	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			1
iŧie	6	Total number of volunteers (estimate if necessary)			0
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖	b	Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		785,963.	710,920.
	9	Program service revenue (Part VIII, line 2g)		558,738.	580,128.
š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19,917.	23,239.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	250,000.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,364,618.	1,564,287.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ú	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		521,170.	526,755.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per	. в	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		884,531.	854,424.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,405,701.	1,381,179.
	19	Revenue less expenses. Subtract line 18 from line 12		-41,083.	183,108.
or	3	·		ginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		594,258.	863,110.
ASS	21	Total liabilities (Part X, line 26)		203,709.	262,508.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		390,549.	600,602.
Pa	art II	Signature Block			
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her	·e	■ William Goodfellow, Treasurer			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check Check	PTIN
Paid	d	Molly Murphy, CPA Molly Murphy, CF	PA 1	. 2 / 15 / 20 self-employ	P00985783
Pre	parer	Firm's name Saltmarsh, Cleaveland and Gund		Firm's EIN ▶	59-2922169
Use	Only	Firm's address 900 North 12th Avenue			
		Pensacola, FL 32501		Phone no. 85	0-435-8300
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Support the development of principles and practices for protection,
	enhancement and management of sustainable environmental quality and
	ecosystem integrity.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Publishing of journals, newsletters, and books in the field of
	environmental toxicology and chemistry.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Organizing workshops and advisory groups where scientists, managers,
	and other professionals exchange information and ideas for the
	development and use of multidisciplinary scientific principles and
	practices leading to sustainable environmental quality.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	To make contributions in support of its other geographic units.
4d	Other program services (Describe on Schedule O.)
·u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses
	· p g experience p

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Chemistry, Part IV | Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X 6 provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI and XII Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b		24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		-
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		X
	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	,	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 31		<u> </u>
JZ	, ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			T
	Part V, line 1	34	х	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		L
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>

Part V

					Yes	No		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	1					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions	s)				Х		
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?							
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			37		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		X		
b	If "Yes," enter the name of the foreign country		(ED A D)					
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad		` '	Ea		Х		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5a 5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			00				
ou	any contributions that were not tax deductible as charitable contributions?	_		6a		х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution							
	were not tax deductible?		•	6b				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a				
				7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired					
	to file Form 8282?		· · · · · · · · · · · · · · · · · · ·	7c				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e					
_				8				
9	Sponsoring organizations maintaining donor advised funds.			00				
				9a 9b				
10	Section 501(c)(7) organizations. Enter:			90				
	Initiation fees and capital contributions included on Part VIII, line 12	10a	1					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:		1					
а	Gross income from members or shareholders	11a	<u> </u>					
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	I					
	organization is licensed to issue qualified health plans	13b		-				
	Enter the amount of reserves on hand	13c				v		
				14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			45		Х		
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15		21		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		х		
.5	If "Yes," complete Form 4720, Schedule O.	1001		13				
	.,							

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800	tion A. Coverning Body and Management			Δ
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	ļ.,		
		8a	Х	
a	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
n		OD	-21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			·
40			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			-
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3):	s only)	availa	ble
.5	for public inspection. Indicate how you made these available. Check all that apply.	- O. IIy)	arana	2.0
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	leir	
19	statements available to the public during the tax year.	iman	nai	
00				
20	State the name, address, and telephone number of the person who possesses the organization's books and records Linda Fenner - (850) 469-1500			
	229 S Baylen St 2nd Floor, Pensacola, FL 32502-5832			

Chemistry,

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Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	an	compensation	compensation	amount of
	week		Cer ar	ia a a	recio	r/trus	iee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	eord	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		yee	m per		(** 27 1000 141100)		and related
	below	idual	ution	<u></u>	Key employee	sst co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key 6	Highest compensated employee	Former			
(1) Ross Smith	1.00									
Immediate Past-President		Х		Х				0.	0.	0.
(2) Gertie Arts	1.00									
President		Х		Х				0.	0.	0.
(3) William Goodfellow	1.00									
Treasurer		Х		X				0.	0.	0.
(4) Mary Reiley	1.00									
Vice President		Х		Х				0.	0.	0.
(5) Olawale Otitoju	1.00									
Member		Х						0.	0.	0.
(6) Jing You	1.00									
Member		Х						0.	0.	0.
(7) Anne Alix	1.00									
Member		Х						0.	0.	0.
(8) Annegaaike Leopold	1.00								_	_
Member		Х						0.	0.	0.
(9) Karel A.C. De Schamphelaere	1.00								_	_
Member		Х						0.	0.	0.
(10) Tom Augspurger	1.00								_	
Member		Х						0.	0.	0.
(11) Katherine von Stackelberg	1.00									
Member		Х						0.	0.	0.
(12) Roman Lanno	1.00									
Member	1 00	Х						0.	0.	0.
(13) Teresa Norberg-King	1.00									•
Member	1 00	Х						0.	0.	0.
(14) John Toll	1.00									•
Member	1 00	Х						0.	0.	0.
(15) Helena Silva de Assis	1.00									•
Member	14.00	Х	_		_			0.	0.	0.
(16) Linda Fenner	14.00								F	01 001
Manager, Financial Service	26.00			Х	_			0.	57,734.	21,991.
(17) Charles Menzie	40.00			Ι,,				60 001	_	_
Executive Director				Х				69,231.	0.	0.

Form 990 (2019) Chemistr	y, Inc.								52-11	L843	15	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	(B) (C) erage urs per (do not check motors, unless person				more than one erson is both an		(D) Reportable compensation from	(E) Reportable compensatio from related	n	Esti amo	(F) mated ount of ther
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		fro orga and	ensation m the nization related nizations
										$\frac{1}{2}$		
1b Subtotal		1		<u> </u>		<u></u>	>	69,231.	57,73		21	,991.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c) Total number of individuals (including but in								69,231.	57,73		21	0. ,991.
compensation from the organization	iot iii iiitod to tii		11010	,		, ****	0 10	socived more than \$100,	осо от горопавіо			0
3 Did the organization list any former officer	, director, trust	ee, l	кеу е	empl	loye	e, or	hig	ghest compensated emp	loyee on		,	Yes No
line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s	um of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization		3	X
and related organizations greater than \$15 Did any person listed on line 1a receive or	accrue comper	nsati	on f	rom	any	unre	elate	ed organization or individ	dual for services		4	X
rendered to the organization? If "Yes." cor Section B. Independent Contractors	npiete Schedule	<u>e J T</u>	or sı	ıcn j	oers	on					5	
Complete this table for your five highest contains the organization. Report compensation for	-	-								ensatio	on fror	n
(A) Name and business			ONI		1211	<u> </u>		(B) Description of s		Co	(C)	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2019) Chemistry, Inc.
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
တ္ တ	1 a	Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b 5	82,204.				
ନ୍ଦ୍ର ପ୍ର		Fundraising events 1c	, , , , , , , , ,				
ifts		Related organizations 1d					
nila nila		Government grants (contributions) 1e					
Sir		All other contributions, gifts, grants, and					
ber her			128,716.				
햦		Noncash contributions included in lines 1a-1f 1g \$,				
Sor		Total. Add lines 1a-1f	>	710,920.			
			Business Code				
ø	2 8	Journal	511120	580,128.	580,128.		
Program Service Revenue	- k				•		
Ser	(
an Sve							
gr. Re	•						
Pr	f	All other program service revenue					
		Total. Add lines 2a-2f		580,128.			
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)		20,140.			20,140.
	4	Income from investment of tax-exempt bond pro	oceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
	(Rental income or (loss)					
	(Net rental income or (loss))				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 202,308.					
	k	Less: cost or other basis					
ne		and sales expenses 76 199,209.					
ve		Gain or (loss) 7c 3,099.		2 222			2 222
~		Net gain or (loss)		3,099.			3,099.
Other Revenue	8 8	Gross income from fundraising events (not including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events)				
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
\rightarrow		Net income or (loss) from sales of inventory	_				
Sī		<u> </u>	Business Code	250 000	250 000		
eor Te	11 6	Signing bonus	511120	250,000.	250,000.		
Miscellaneous Revenue	k						
sce Be							
Ξ		All other revenue	>	250,000.			
	12	Total Add lines Tra-Tru Total revenue. See instructions		1,564,287.	830,128.	0.	23,239.
				. , , , •	,	,	,

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundráisina 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 516,456. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 193. Other employee benefits 9 10,106. 10 Payroll taxes Fees for services (nonemployees): Management 2,321. Legal 16,300. Accounting Lobbying Professional fundraising services. See Part IV, line 17 4,630. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 68,409 column (A) amount, list line 11g expenses on Sch O.) 3,512. Advertising and promotion 12 98,323. Office expenses 13 18,591. Information technology 14 15 Royalties 16 Occupancy 64,965. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 125,037. 21 Depreciation, depletion, and amortization 22 3,495. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 357,962. Printing and publicatio Global Partners 24,388. 18,274. Facilities С d 48,217. All other expenses 1,381,179. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X Balance Sheet

Par	rt X	Balance Sneet					
		Check if Schedule O contains a response or no	ote to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			189,271.	1	247,075.
	2	Savings and temporary cash investments			8,682.	2	12,227.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	88,448.	4	106,109		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese pers	ns		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	ion 4958(c)(3)(B) L		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	5				9	22,837
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	50,104.			
	b	Less: accumulated depreciation	. 10b	50,104.	0.	10c	0
	11	Investments - publicly traded securities			307,857.	11	474,862
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	3)	594,258.	16	863,110
	17	Accounts payable and accrued expenses	33,538.	17	43,859		
	18	Grants payable				18	EE 100
	19	Deferred revenue			75,152.	19	75,182
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
iab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24)	Complete Part X	95,019.	25	143,467.
	06	of Schedule D			203,709.	26	262,508
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch		X	205,705.	20	202,300
S		and complete lines 27, 28, 32, and 33.	IECK HEI				
nce	27	• , , ,			390,549.	27	600,602
3a la	28	Net assets with donor restrictions			0,0,01,01	28	000,002
Jd E		Organizations that do not follow FASB ASC					
Fur		and complete lines 29 through 33.	000, 0110				
ō	29	Capital stock or trust principal, or current fund	s			29	
ets	30	Paid-in or capital surplus, or land, building, or o				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			390,549.	32	600,602.
~	33	Total liabilities and net assets/fund balances			594,258.	33	863,110.

Society of Environmental Toxicology and Chemistry, Inc. 52-1184315 Page **12** Form 990 (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,56		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,38	1,1	<u>79.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	18	3,1	08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	39	0,5	<u>49.</u>
5	Net unrealized gains (losses) on investments	5	2	6,9	45.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	60	0,6	02.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

0040

2019

OMB No. 1545-0047

Name of the organization

Society of Environmental Toxicology and
Chemistry, Inc.

Employer identification number

52-1184315

Filers of:	Section:						
Form 990 or 990-EZ	\boxed{X} 501(c)(6) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
•	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contribute	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; I, line 1. Complete Parts I and II.						
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
year, contributions is checked, enter l purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the sexclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively le, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number

52-1184315

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number

52-1184315

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** Society of Environmental Toxicology and Chemistry, Inc. 52-1184315 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

If the organization answered	"Yes." on Form 990	. Part IV. line 3. or Fo	rm 990-EZ. Part V. line	46 (Political Campaign	Activities), then
une en gammadaen annemen eu	,	, ,	,	is (i simisan sampangin	,

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

•	Section 501(c)(4), (5), or (6)	,,	complete Part III.			
			Environmental	Toxicology	and E	nployer identification number
	Che	emistry,	Inc.			52-1184315
Pa	rt I-A Complete if	the organiza	tion is exempt under	section 501(c) o	r is a section 527	organization.
2	Provide a description of the Political campaign activity Volunteer hours for political	expenditures				> \$
Pa	rt I-B Complete if	the organiza	ition is exempt under	section 501(c)(3)	1	
	Enter the amount of any ex				•	> \$
	Enter the amount of any ex					
	If the organization incurred					
	Was a correction made?					
	If "Yes," describe in Part IV	V .				
Pa	rt I-C Complete if	the organiza	tion is exempt under	section 501(c), e	except section 50	I(c)(3).
3	Total exempt function expeline 17b Did the filling organization f Enter the names, addresse made payments. For each contributions received that	enditures. Add life	nes 1 and 2. Enter here and	of all section 527 politrom the filing organiza separate political organ	ical organizations to wl tion's funds. Also enter nization, such as a sepa	Yes No nich the filing organization the amount of political
	(a) Name		(b) Address	(c) EIN	(d) Amount paid froi filing organization's funds. If none, enter	contributions received and

Society of Environmental Toxicology and

Schedule C (Form 990 or 990-EZ) 2019 (Chemistr	y, Inc.	•	<u> </u>	52-1	L184315 Page 2
Part II-A Complete if the orga	anization is	exempt u	nder section	n 501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).						
A Check ► ☐ if the filing organizat	ion belongs to	an affiliated g	roup (and list ir	Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and share	e of excess lob	ying expend	itures).			
B Check ▶ if the filing organizat	ion checked bo	x A and "limi	ted control" pro	ovisions apply.		
Limit (The term "expend	s on Lobbying litures" means	-)	(a) Filing organization's totals	(b) Affiliated group totals
4 - Total labbying avacadity year to infly	anaa nublia an	nion (aroosro	oto lobby in al			
1a Total lobbying expenditures to influ						
b Total lobbying expenditures to influ	-					
c Total lobbying expenditures (add lin						
d Other exempt purpose expenditure						
e Total exempt purpose expenditures	•	,				
f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) or			nontaxable am	ount is:		
Not over \$500,000		•	ount on line 1e.			
Over \$500,000 but not over \$1,000				ess over \$500,000.		
Over \$1,000,000 but not over \$1,50				ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0			5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$	1,000,000.				
# Creaments nenterable amount (enter	or OEO/ of line :	•				
g Grassroots nontaxable amount (ent		,				
h Subtract line 1g from line 1a. If zero	•					
i Subtract line 1f from line 1c. If zero	•					
j If there is an amount other than zer						Yes No
reporting section 4911 tax for this y				Section 501(h)		Yes No
(Some organizations th	at made a sec	tion 501(h) e	lection do not	• •	f the five columns b	elow.
	Lobbying	Expenditure	s During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016		(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2019

52-1184315 Page 3

Schedule C (Form 990 or 990-EZ) 2019 Chemistry, Inc. 52-11843 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5),	or sec	ction	
				Yes	No
				Х	
1	Were substantially all (90% or more) dues received nondeductible by members?		1		l
1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?			X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N	orior year? 501(c)(5),	2 3 or sec	X	3, is
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes."	orior year? 501(c)(5), Io" OR (b	2 3 or sec	X	
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." Dues, assessments and similar amounts from members	orior year? 501(c)(5), Io" OR (b	2 3 or sec) Part	X	
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes."	orior year? 501(c)(5), Io" OR (b	2 3 or sec) Part	X	
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	orior year? 501(c)(5), Io" OR (b	2 3 or sec) Part	X	
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	orior year? 501(c)(5), Io" OR (b	or sec) Part	X	
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2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	prior year? 501(c)(5), Io" OR (b	2 3 or sec) Part	X	
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2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures are transported.	prior year? 501(c)(5), Io" OR (b	2 3 or sec) Part	X	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number 52-1184315

Part	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li		
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in	-	
	are the organization's property, subject to the organization's		
	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
Part	impermissible private benefit?		
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (for example, recre		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
_	Preservation of open space		
	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	T 1 1		0.
	Number of conservation easements on a certified historic st		
	Number of conservation easements included in (c) acquired	•	I I
	listed in the National Register		
	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year		
	Number of states where property subject to conservation ea	•	
	Does the organization have a written policy regarding the pe		Yes No
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, rianding of violations, and emorcing con-	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion accoments during the year
	S S	diling of violations, and enforcing conserva	tion easements during the year
	Does each conservation easement reported on line 2(d) abo	ve estisfy the requirements of section 170	(b)(4)(D)(i)
	•		
	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat		
	balance sheet, and include, if applicable, the text of the foot	•	
	organization's accounting for conservation easements.	•	ents that describes the
Part		of Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 9		and halance sheet works
	of art, historical treasures, or other similar assets held for pu	,	
	service, provide in Part XIII the text of the footnote to its fina	, ,	'
	If the organization elected, as permitted under FASB ASC 9		
	art, historical treasures, or other similar assets held for publi	· · · · · · · ·	
	provide the following amounts relating to these items:	o oxination, caacation, or recoaren in fact	norance of public convice,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L 4
	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB		a gan, provide
	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		
	, 100010 III0Iuuuu III I 01111 330, I all /\		ν Ψ

Society of Environmental Toxicology and 52-1184315 Page 2 Chemistry, Inc. Schedule D (Form 990) 2019 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research h Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (d) Three years back (a) Current year (b) Prior year 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes Nο

by: Yes No
(i) Unrelated organizations 3a(i)
(ii) Related organizations 3a(ii)
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		50,104.	50,104.	0.
e Other				
Total. Add lines 1a through 1e. (Column (d) must e		mn (B). line 10c.)		0.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Chemistry,	Inc.	52	-1184315 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) lir	ne 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Payables to SETAC North A	merica		42,961.
(3) Payable to other related			100,506.
(4)	<u>•</u>		,
(5)			
(6)			
(7)			
(0)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

143,467.

Pai	rt XI	Reconciliation of Revenue per Audited Financial Stateme	ents With F	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total r	evenue, gains, and other support per audited financial statements			1	1,586,602.
2	Amour	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net un	realized gains (losses) on investments	. 2a	26,945.		
b	Donate	ed services and use of facilities	. 2b			
С	Recov	eries of prior year grants	. 2c			
d	Other	Describe in Part XIII.)	. 2d	-4,630.		
е	Add lir	nes 2a through 2d			2e	22,315.
3	Subtra	ct line 2e from line 1			3	1,564,287.
4	Amour	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other	Describe in Part XIII.)	. 4b			
С	Add lir	nes 4a and 4b			4c	0.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		<u></u>	5	1,564,287.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Returi	n.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1		xpenses and losses per audited financial statements			1	1,376,549.
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а		ed services and use of facilities				
b	Prior y	ear adjustments	. 2b			
С	Other	osses	2c			
d		(Describe in Part XIII.)				_
е	Add lir	nes 2a through 2d			2e	0.
3	Subtra	ct line 2e from line 1			3	1,376,549.
4	Amour	nts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other	Describe in Part XIII.)	4b	4,630.		
С	Add lir	nes 4a and 4b			4c	4,630.
5	Total e	expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,381,179.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

SETAC is exempt from federal income taxes under Section 501(c)(6) of the Internal Revenue Code. However, income from certain activities not directly related to SETAC's tax exempt purpose is subject to taxation as unrelated business income. SETAC believes that it has appropriate support for any tax positions taken, and does not have any uncertain tax positions that are material to the financial statements. SETAC is required to file an annual information report with the Internal Revenue Service (IRS) on Form 990. These filings are current and are subject to examination by the IRS, generally for three years after they are filed.

Society of Environmental Toxicology and

Schedule D (Form 990) 2019 Chemistry, Inc. Part XIII Supplemental Information (continued)	52-1184315 Page 5
Supplemental Information (continued)	
Investment fees	-4,630.
Part XII, Line 4b - Other Adjustments:	
	4 520
Investment fees	4,630.

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Society of Environmental Toxicology and Chemistry, Inc.

Employer identification number 52-1184315

Form 990, Part I, Line 1, Description of Organization Mission: of sustainable environmental quality and ecosystem integrity. Form 990, Part VI, Section B, line 11b: The organization posts the return to its community website and lets the Board know that it is available for their review. Form 990, Part VI, Section B, Line 12c: The organization requires Board members to sign a conflict of interest policy each year. Form 990, Part VI, Section B, Line 15a: The Executive Committee reviews compensation surveys for other organizations and determines what the Executive Director's salary range should be and then determines what is to be offered based on the experience level of the individual. Raises are based on a set of objectives determined during the review process for the Executive each year. Form 990, Part VI, Section C, Line 19: The organization publishes its governing documents and financial statements on its website and also makes those documents available upon request. Form 990, Part XII, Line 2c

The Board of Directors assemes responsibility for the oversight of the audit. This process has not changed from the previous year.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. Society of Environmental Toxicology and

Employer identification number

52-1184315

OMB No. 1545-0047

Open to Public Inspection

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a) (d) (f) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
SETAC North America - 37-1482800	promote and undertake						
229 S. Baylen Street, 2nd floor	activities of SETAC in						
Pensacola, FL 32502	North America	Wisconsin	501(c)3	509(a)(2)	N/A		X
SETAC Europe	promote and undertake						
Av. de la Toison d'Or 67	activities of SETAC in						
Brussels, BELGIUM 1060	Europe	Belgium	N/A	N/A	N/A		X
SETAC Latin America	promote and undertake						
Travessa "R", n. 400	activities of SETAC in						
Sao Paulo, BRAZIL 005508-900	Latin America	Brazil	N/A	N/A	N/A		X
SETAC Asia Pacific	promote and undertake						
27/2 Masthead Drive	activities of SETAC in the						
Cleveland, Queensland, AUSTRALIA 4163	Asia Pacific region	Australia	N/A	N/A	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Chemistry, Inc.

Schedule R (Form 990) 2019

Schedule R (Form 990)

Part II	Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
SETAC Africa	promote and undertake			(-)(-)/		Yes	No
West Region	activities of SETAC in						
Dschang, CAMEROON BP479	Africa	Cameroon	N/A	N/A	N/A		Х
						1	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling	ontrolling Predominant income Share of total Share of tity (related, unrelated, income end-of-yea		cotal Share of Disproportionate e end-of-year allocations?		ortionata		General (Percentage
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
		country)		,				Yes	No
-									
-									

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							Х
	Gift, grant, or capital contribution to related organization(s)					X	
c Gift, grant, or capital contribution from related organization(s)							X
d Loans or loan guarantees to or for related organization(s)							
	Loans or loan guarantees by related organization(s)						X
f	Dividends from related organization(s)				1f		X
	Sale of assets to related organization(s)						X
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
- 1	Performance of services or membership or fundraising solicitations for related organ						Х
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	X	
o Sharing of paid employees with related organization(s)							
p Reimbursement paid to related organization(s) for expenses							X
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)						X
	If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instruction of the above is "Yes," and "Yes," in the above it is "Yes," in the above i						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount involved		
;	Society of Environmental Toxicology &						
1) (Chemistry of North America	В	125,037.	Fair value			
- ;	Society of Environmental Toxicology &						
2) (Chemistry of North America	N	395,150.	Fair value			
3)							
					<u> </u>		
4)							
5)							
	l de la companya de						
6)	l de la companya de						

Schedule R (Form 990) 2019

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040

Society of Environmental Toxicology and Chemistry, Inc.

Schedule R	(Form 990) 2019 Chemistry, Inc.	27-1104312	Page 5
Part VII	Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of	f this form, visit www.irs.gov/e-file-providers/e-file-for-charit	ties-and-n	oon-profits.						
Autor	matic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).						
	porations required to file an income tax return other than Fo		,	s, REMICs	s, and trusts				
must u	se Form 7004 to request an extension of time to file income	e tax retur	ns.						
Type o	G								
print	Chemistry, Inc. 52-1184315								
File by the	e	ee instruct	tions.						
filing your return. Se									
instructio	ns. City, town or post office, state, and ZIP code. For a fo	reign add	ress, see instructions.						
	Pensacola, FL 32502-5832								
	he Return Code for the return that this application is for (file					0 1			
Applica	ation	Return	• •			Return			
Is For	00 or Form 000 F7	Code	Is For Form 990-T (corporation)			Code 07			
Form 9	90 or Form 990-EZ	01	Form 1041-A			08			
	720 (individual)	03	Form 4720 (other than individual)			09			
	Form 990-PF 04 Form 5227 1								
Form 9	Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11								
Form 9	90-T (trust other than above)	06	Form 8870			12			
	Linda Fenner								
	books are in the care of \triangleright 229 S Baylen St	2nd		FL 3	<u> 2502-5832</u>				
	ephone No. ► <u>(850)</u> 469–1500		Fax No.						
	e organization does not have an office or place of business								
	is is for a Group Return, enter the organization's four digit G	_							
box >	. If it is for part of the group, check this box	j and atta	ach a list with the names and TINs of	all membe	ers the extension is	ror.			
1	request an automatic 6-month extension of time until	Nove	mber 16, 2020 , to file	the exem	npt organization retu	rn for			
	he organization named above. The extension is for the organization			THE CACH	ipt organization rota	111 101			
	►X calendar year 2019 or								
	tax year beginning	, ar	nd ending						
2 I	f the tax year entered in line 1 is for less than 12 months, ch	neck reaso	on: Initial return	Final retur	n				
	Change in accounting period								
					T				
	f this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less			0.			
_									
	rtnis application is for Forms 990-PF, 990-1, 4720, or 6069, estimated tax payments made. Include any prior year overpa			3b	\$	0.			
_	Balance due. Subtract line 3b from line 3a. Include your pa			35		<u> </u>			
	using EFTPS (Electronic Federal Tax Payment System). See	•	• • •	3с	\$	0.			
	n: If you are going to make an electronic funds withdrawal								
instruc			•			-			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

. 2019, and ending	. 20

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization Employer identification number Society of Environmental Toxicology and Chemistry, Inc. 52-1184315 Name and title of officer William Goodfellow Treasurer Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b _____ 1 , 564 , 287 . 1a Form 990 check here ► X b Total revenue, if any (Form 990-EZ, line 9) ______ 2b _____ 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) _______ **3b** ______ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here **b** Balance Due (Form 8868, line 3c) _______ 5b _____ 5a Form 8868 check here ▶ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize Saltmarsh, Cleaveland and Gund to enter my PIN ERO firm name Enter five numbers, but as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 59075900900 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date ightharpoonup 12/15/20ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So