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Form 990	Under sect

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Extended to November 15, 2023 Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.											
AF	or th	e 2022 calend	ar year, or tax year beginning and	ending							
	heck if		forganization		D Employer identificat	tion number					
3	pplicab	5001	ety of Environmental Toxicology an	.d							
Address Chemistry											
Name change Doing business as 52-1184315											
	returr	Number		Room/sui							
	Final returr termi			1889	202-677-30						
_	ated Amer	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,932,252.					
	_returr _Appli	wasii	ington, DC 20002		H(a) Is this a group retu						
	tion pend		nd address of principal officer: William Goodfellow		for subordinates?						
			as C above		H(b) Are all subordinates inclu-						
		empt status:	501(c)(3) X 501(c) (6) (insert no.) 4947(a)(1)	or [] 5	If "No," attach a lis						
	Vebs		setac.org X Corporation Trust Association Other		H(c) Group exemption r						
	orm o art l	Summary	X Corporation Trust Association Other	IL Ye	ear of formation: 1979 M S	state of legal domicile: DC					
			e the organization's mission or most significant activities: Suppo	ort t	he development	of					
e	1		les and practices for protection,								
Governance	2	Check this bo									
/err	3					. 16					
ģ	4		lependent voting members of the governing body (rate vi, inte va)			15					
ంర		5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)									
ities	6	Total number			6	0					
Activities	- 1	Total unrelate	d business revenue from Part VIII, column (C), line 12			0.					
ĕ			business taxable income from Form 990-T, Part I, line 1		7b	0.					
					Prior Year	Current Year					
•	8	Contributions	and grants (Part VIII, line 1h)		676,855.	743,269.					
Revenue	9		ce revenue (Part VIII, line 2g)		691,400.	743,814.					
eve	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)		36,072.	15,030.					
£	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	17,353.					
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,404,327.	1,519,466.					
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	16,391.					
	14		to or for members (Part IX, column (A), line 4)		0.	0.					
ŝ	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		262,756.	777,308.					
Expenses	1 6a		undraising fees (Part IX, column (A), line 11e)		0.	0.					
ď	b		ing expenses (Part IX, column (D), line 25)	0.	1 101 500						
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,101,799.	767,278.					
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,364,555.	1,560,977.					
	19	Revenue less	expenses. Subtract line 18 from line 12		39,772.	-41,511.					
IS OI					Beginning of Current Year	End of Year					
Net Assets or	20	Total assets (F		······ -	<u>1,353,566.</u> 503,032.	1,192,668. 471,354.					
let A	21		(Part X, Jine 26)	······ -	850,534.	721,314.					
	22 Int II		fund balances. Subtract line 21 from line 20		050,554.	/41,314.					
			I declare that I have examined this return, including accompanying schedules	s and state	ments, and to the best of my kn	owledge and helief it is					

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Date										
	William Goodfellow, Treasu	ırer									
	Type or print name and title										
	Print/Type preparer's name	Preparer's signature		Date	Check	PTIN					
Paid	Molly Murphy, CPA	Molly Murphy,	CPA	10/26	/23 ^{IT} self-employed	P00985783					
Preparer	Firm's name Saltmarsh, Cleave	land and Gund			Firm's EIN 59-	2922169					
Use Only	Firm's address 900 North 12th Ave	enue									
	Pensacola, FL 32501 Phone no.850-435-8300										
May the II	Any the IRS discuss this return with the preparer shown above? See instructions										
232001 12-1	3-22 I HA For Paperwork Reduction Act Notic	e, see the separate instru	ctions.			Form 990 (2022)					

See Schedule O for Organization Mission Statement Continuation

	Society of Environmental Toxicology and
	990 (2022) Chemistry 52-1184315 Page 2 t III Statement of Program Service Accomplishments
T ai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	Promote environmental science and management through education,
	collaboration, communication and leadership.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
2	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 507,394. including grants of \$) (Revenue \$ 650,747.)
	SETAC fulfills its mission through its events (e.g., meetings,
	workshops, symposia), communication, publications, awards, and
	education programs and through collaboration with other entities.
4b	(Code:) (Expenses \$ 191,609. including grants of \$) (Revenue \$)
	To conduct trainings to develop professionals that can deal with
	emerging issues.
	100.000
4c	(Code:)(Expenses \$128,069. including grants of \$)(Revenue \$) To make contributions in support of its other geographic units.
	To make contributions in support of its other geographic units.
4d	Other program services (Describe on Schedule O.)
-tu	(Expenses \$ 227,977 • including grants of \$) (Revenue \$ 93,067 •)
4e	Total program service expenses 1,055,049.

 Society of Environmental Toxicology and

 Form 990 (2022)
 Chemistry

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			77
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,	10		
11	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		v
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		х
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Society of Environmental Toxicology and

Form	1990 (2022) Chemistry 52-1184	315	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
Ū	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art , historical treasures , or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
UL.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701 3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
01	Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
5.	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
00	• • • • •	38	x	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	1 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	110
b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
C	(gambling) winnings to prize winners?	1c		х
_				

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Chemist	ſУ			
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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		x					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country								
F -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<u>5c</u>							
6a	any contributions that were not tax deductible as charitable contributions?	6a		x					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		- 23					
D	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c							
	If "Yes," indicate the number of Forms 8282 filed during the year7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12	-							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-							
	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a	-							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax exempt interest received or accrued during the year	120							
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1							
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Form 990 (2022)

	Society of Environmental Toxicology and			
Form	990 (2022) Chemistry 52-1184			age 6
Par	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a	a "No" r	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1 <i>a</i>			
	If there are material differences in voting rights among members of the governing body, or if the governing			
b	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Enter the number of voting members included on line 1a, above, who are independent 1b 15			
b 2	Enter the number of voting members included on line 1a, above, who are independent 1b L Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	4		
2	officer director trustee or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
-	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	The governing body?	8a	X X	
D O	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	5		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X V	
13	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	13	X X	
14 15	Did the process for determining compensation of the following persons include a review and approval by independent	14	Δ	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b		x
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed DC, FL	1. 2		- 1 -
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)			
19	▲ Own website ▲ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the organization made its governing documents, conflict of interest policy, and the organization made its governing documents, conflict of interest policy, and the organization made its governing documents, conflict of interest policy, and the organization made its governing documents.	d finan	rial	
13	statements available to the public during the tax year.		Jial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	The Organization - 202-677-3001			
	712 H Street NE, Suite 1889, Washington, DC 20002			

		on	me	nt	al	Т	'OX	cicology and		
Form 990 (2022) Chemistry	7								52-11843	315 _{Page} 7
Part VII Compensation of Officers, D			tee	s, K	ley	En	npl	oyees, Highest Co	mpensated	
Employees, and Independent Contractors										
Check if Schedule O contains a response or note to any line in this Part VII										
Section A. Officers, Directors, Trustees, Key	Employees, a	nd H	ligh	est (Com	nper	isat	ted Employees		
1a Complete this table for all persons required to								, ,		
 List all of the organization's current officers Enter -0- in columns (D), (E), and (F) if no compens 			es (w	heth	ner i	ndiv	idua	als or organizations), reg	ardless of amount of co	ompensation.
 List all of the organization's current key em 			o th	o inc	struc	tion	e fo	or definition of "key emp	0/00 "	
 List the organization's five current highest or 									•	
who received reportable compensation (box 5 of I		6 o	f For	m`1	099	MIS	С, а	and/or box 1 of Form 10	99-NEC) of more than	
 \$100,000 from the organization and any related o List all of the organization's former officers, 	•			iaba	ot o			atad amalayaaa wha ra	asived more than \$100	000 of
reportable compensation from the organization ar						omp	Jens	saled employees who re		,000 01
 List all of the organization's former directo 	rs or trustees	tha	t rec	eive	d, ir				or or trustee of the org	anization,
more than \$10,000 of reportable compensation from See the instructions for the order in which to list t	•			id ar	ny re	late	d oi	rganizations.		
				1 :						
Check this box if neither the organization no		orga	niza			iper	isat			(E)
(A) Name and title	(B)			Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
Name and the	Average hours per		not c , unle:	heck	more	than o		compensation	compensation	amount of
	week		cer ar					from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	truste		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual tr	itional	_	nploy	st con yee	-	1039-1100)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) Tamar Schlekat	20.00									
Science Director	20.00	1			х			0.	157,790.	26,630.
(2) Bart Bosveld	20.00									
Executive Director	20.00	1		Х				91,991.	0.	0.
(3) Karel De Schamphelaere	1.00									
President		X		Х				0.	0.	0.
(4) Eric Van Genderen	1.00									
Vice President	1.00	X		X				0.	0.	0.
(5) William Goodfellow	1.00									
Treasurer		X		Х				0.	0.	0.
(6) Helena Silva de Assis	1.00									
Immediate Past-President		Х		Х				0.	0.	0.
(7) Enock Dankyi	1.00									0
Member	1 00	Х	<u> </u>					0.	0.	0.
(8) Beatrice Opeolu	1.00	37						0	0	0
Member (9) Amanda Reichelt-Brushett	1 0 0	Х						0.	0.	0.
Member	1.00	x						0.	0.	0
(10) Carlos R. Arias-Barreiro	1.00	Δ	-					0.	0.	0.
Member	1.00	x						0.	0.	0.
(11) Michelle Bloor	1.00	Δ						0.	0.	0.
Member	1.00	х						0.	0.	0.
(12) Mirco Bundschuh	1.00									
Member		х						0.	0.	0.
(13) Thomas-Benjamin Seiler	1.00									
Member		х						0.	0.	0.
(14) Ana Cione	1.00									
Member		х						0.	0.	0.
(15) Lisa Ortego	1.00									
Member	1.00	Х						0.	0.	0.
(16) Katherine von Stackelberg	1.00									
Member		Х						0.	0.	0.
(17) Patricia Ramirez Romero	1.00									
Member		Х						0.	0.	0.
										Form 990 (2022)

	-		on	me	ent	al	. Т	ox	cicology and				
Form 990										52-1	1843	315	Page 8
Part VI	_ Section A. Onicers, Directors, Trust		oloy I	ees,			ghes	t C		, ,			
	(A) Name and title	(B) Average hours per week (list any hours for related organizations	box	not c , unle: cer ar	Pos heck ss pe nd a d	more rson i irecto	Highest compensated Highest compensated employee	tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	on compensation from related organization n (W-2/1099-MIS SC/ 1099-NEC)		Estir amo ot compe fror orgar	F) mated unt of her ensation n the nization related
		below line)	Individual t	Institutional trustee	Officer	Key em ployee	Highest col employee	Former					izations
										0			
							2						
	al from continuation sheets to Part VI								91,991.	157,7	0.		<u>,630.</u> 0.
2 Tot	al (add lines 1b and 1c) al number of individuals (including but no npensation from the organization			liste	d at	ove	e) wh	o re	91,991. eceived more than \$100,	157,7 000 of reportabl		20	<u>,630.</u> 0
	the organization list any former officer,	director, trust	ee, k	key e	empl	loye	e, or	hig	hest compensated emp	loyee on	[Y	es No
	1a? If "Yes," complete Schedule J for sa any individual listed on line 1a, is the su								ner compensation from t			3	X
	related organizations greater than \$150 any person listed on line 1a receive or a											4	X
ren	dered to the organization? If "Yes," com	plete Schedule	e J fe	or sı	ich j	oers	on .					5	X
1 Co	B. Independent Contractors mplete this table for your five highest con	-									pensat	ion from	1
the	organization. Report compensation for t (A) Name and business			ondir DNE		<u>ith c</u>	or wi	thin	the organization's tax y (B) Description of s		С	(C) ompens	ation
	al number of independent contractors (ir 00,000 of compensation from the organiz	0	ot lin	niteo	d to	thos (ted	above) who received mo	ore than			

Society of Environmental Toxicology and

Form	ו 990	(2022) Chemistry			51	52-1184	315 Page 9
Pa	rt VII	II Statement of Revenue					
		Check if Schedule O contains a response o	r note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ω in	1 9	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	h		532,119.				
D D D	0	Fundraising events					
fts, r Ai	4	Related organizations					
, Gi Jila	u	Government grants (contributions) 1e					
Sins	e f	All other contributions, gifts, grants, and					
utic			L11,150.				
trib Otł		Noncash contributions included in lines 1a-1f					
on.	y b	Total. Add lines 1a-1f		743,269.			
0 10			Business Code	, 10 , 20 , 1			
•	2 2	Journal	513190	650,747.	650,747.		
vice	2 a b	Workshops	513190	93,067.	93,067		
Ser	c		515170		5570010		
ver Ver	d						
gra Re	u 0						
Program Service Revenue	f	All other program service revenue					
		Total. Add lines 2a-2f		743,814.			
	3	Investment income (including dividends, interes					
	•	other similar amounts)		20,831.			20,831.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
	-	(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c	*				
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 406,985.					
	b	Less: cost or other basis					
ne		and sales expenses 76 412 , 786 .					
venue	с	Gain or (loss)					
Rev				-5,801.			-5,801.
Other Re		Gross income from fundraising events (not					
O₽		including \$of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses					
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
s			Business Code	10 252	10 252		
eou	11 a	SWC Miscellaneous	900099	17,353.	17,353.		
Miscellaneous Revenue	b						
sce	С						
Mis	d	All other revenue		17,353.			
		Total. Add lines 11a-11d Total revenue. See instructions		1,519,466.	761,167.	0.	15,030.
	12			-, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , ,	U •	

Society of Environmental Toxicology and

	DOCTOCY OF	hirviroimachea.	L TOWTCOTOGY	ana
Form 990 (2022)	Chemistry			52-
Part IX Statement of	of Functional Expens	es		
Section 501(c)(3) and 501(c)	(4) organizations must com	plete all columns. All othe	er organizations must col	mplete column (A).
Check if Sc	hedule O contains a respo	nse or note to any line in	this Part IX	
Do not include amounts rep	ported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	16,391.	16,391.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	91,991.	60,527.	31,464.	
6	Compensation not included above to disqualified	- /			
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	685,317.	450,918	234.399.	
8	Pension plan accruals and contributions (include	000,01,0	1007510	202/0557	
5	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			· ·	
10	Payroll taxes			•	
11	Fees for services (nonemployees):				
	Management	3,956.		3,956.	
b		38,238.		38,238.	
	Accounting	50,250.		30,230.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	5,356.		5,356.	
f	Investment management fees	5,350.		5,330.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion		41 1 6 4	1 405	
13	Office expenses	42,589.	41,164.	1,425.	
14	Information technology	225,402.	74,555.	150,847.	
15	Royalties				
16	Occupancy		00.005	10 050	
17	Travel	92,287.	82,235.	10,052.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	53,000.	53,000.		
22	Depreciation, depletion, and amortization				
23	Insurance	5,732.		5,732.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а	Contract Services	289,055.	264,596.	24,459.	
b	Supplies	11,663.	11,663.		
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,560,977.	1,055,049.	505,928.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form	990	(2022)

	990 (2	2022) Chemistry		52-	1184315 Page 11
Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	500,425.	1	446,698
	2	Savings and temporary cash investments	25,375.	2	16,022
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	200,457.	4	234,257
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	22,837.	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 50,104.			
	b	Less: accumulated depreciation 10b 50,104.	0.	10c	0
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	543,385.	12	474,091
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	61,087.	15	21,600
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,353,566.	16	1,192,668
	17	Accounts payable and accrued expenses	46,144.	17	65,920
	18	Grants payable		18	
	19	Deferred revenue	222,795.	19	63,521
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ő	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	234,093.		341,913
	26	Total liabilities. Add lines 17 through 25	503,032.	26	471,354
		Organizations that follow FASB ASC 958, check here			
Sec		and complete lines 27, 28, 32, and 33.			
anc	27	Net assets without donor restrictions	850,534.	27	721,314
Bal	28	Net assets with donor restrictions		28	
pu		Organizations that do not follow FASB ASC 958, check here			
л Ц		and complete lines 29 through 33.			
s of	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	850,534.	32	721,314.
_	33	Total liabilities and net assets/fund balances	1,353,566.	33	1,192,668.

Form 990 (2022)

_	Society of Environmental Toxicology and	E 2	1101215	-	10
	rt XI Reconciliation of Net Assets	J71-	1184315	Pa	_{ge} 12
1 ai					
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,51	9.4	66.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,56		
3	Revenue less expenses. Subtract line 2 from line 1	3	- 4		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		0,5	
5	Net unrealized gains (losses) on investments	5		7,7	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	72	1,3	14.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			37	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		20	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
30	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	equie O.			
ou			3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
				990	(2022)
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Schedule B

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

52-1184315

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Chemistr

Society of Environmental Toxicology and

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Chemistry			

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(6) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

(a)	(b)	(c)	(d)
No.	(0) Name, address, and ZIP + 4	Total contributions	Type of contribution
1	<u>N/A</u>	\$110,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	<u>N/A</u>	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	<u>N/A</u>	\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP +4	Total contributions \$5,000.	Type of contribution Person X Payroll
(a)	(b)	(c)	(d) Type of contribution
<u>No.</u>	Name, address, and ZIP + 4 N/A	Total contributions \$9,195.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
<u>No.</u> <u>6</u> 223452 11-15	Name, address, and ZIP + 4 N/A	\$ <u>13,000.</u>	Type of contribution Person X Payroll

Schedule B (Form 990) (2022)

Part I

Name of organization Society of Environmental Toxicology and Chemistry

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Employer identification number

52-1184315

Page 2

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<u>N/A</u>	\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4 N/A	\$	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	<u>N/A</u>	\$ <u> 10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Name of organization Society of Environmental Toxicology and

Chemistry

Employer identification number

52-1184315

ociet	ganization y of Environmental Toxicology and		bloyer identification number
nemis art II			2-1184315
	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule	B (Form 990) (2022)		Page 4
	organization		Employer identification number
Socie	ty of Environmental Top	cicology and	E0 110401E
Chemi Part III	SCLY Exclusively religious, charitable, etc., contribu	tions to organizations described in	52-1184315 section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
	from any one contributor. Complete columns (completing Part III, enter the total of exclusively religious,	a) through (e) and the following line e	ntry. For organizations
(a) Na	Use duplicate copies of Part III if additiona	l space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ift
	Transferee's name, address,	and $7IP \pm 4$	Relationship of transferor to transferee
(a) No.			
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ift
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of g	ift
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	jift
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C	Po	litical Campaign a	nd Lobbying	g Activities	OMB No. 1545-0047
(Form 990) Department of the Treasury Internal Revenue Service	Complete i	anizations Exempt From Income f the organization is described b o to www.irs.gov/Form990 for ins	elow. Attach to Fo	orm 990 or Form 990-	
 Section 501(c)(3) org 	anizations: Com r than section 50	Form 990, Part IV, line 3, or Forn plete Parts I-A and B. Do not comp 1(c)(3)) organizations: Complete Part Part I-A only	olete Part I-C.		
If the organization answ • Section 501(c)(3) org • Section 501(c)(3) org If the organization answ Tax) (See separate inst	wered "Yes," on panizations that h panizations that h wered "Yes," on ructions), then	Form 990, Part IV, line 4, or Forn have filed Form 5768 (election under have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy	er section 501(h)): Col under section 501(h)	mplete Part II-A. Do no)): Complete Part II-B. D	t complete Part II-B.)o not complete Part II-A.
Name of organization		ions: Complete Part III. of Environmental rv	Toxicology	and E	mployer identification number 52-1184315
Part I-A Comple		anization is exempt under	section 501(c) o	or is a section 527	
 Provide a description Political campaign a Volunteer hours for 	activity expenditu				\$
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3	3).	
2 Enter the amount o3 If the organization in4a Was a correction m	f any excise tax i ncurred a sectior ade?	ncurred by the organization under ncurred by organization managers n 4955 tax, did it file Form 4720 fo	under section 4955		\$ \$
b If "Yes," describe in Part I-C Comple		anization is exempt under	section 501(c)	excent section 50	1(c)(3)
		by the filing organization for section			*
		zation's funds contributed to othe			. •
exempt function ac	tivities		•		\$
	-	Add lines 1 and 2. Enter here and	on Form 1120-POL,		
		1120-POL for this year?			\$YesNo
5 Enter the names, ac made payments. Fo contributions receiv	ddresses and em or each organizat ved that were pro	ployer identification number (EIN) ion listed, enter the amount paid for motily and directly delivered to a s additional space is needed, provide	of all section 527 poli rom the filing organiza eparate political orga	ation's funds. Also ente nization, such as a sep	which the filing organization er the amount of political
(a) Name		(b) Address	(c) EIN	(d) Amount paid fro filing organization funds. If none, enter	s contributions received and

LHA

Schedule C (Form 990) 2022 Chemi	ty of Environmental Toxicolog stry	52-1	184315 Page 2
Part II-A Complete if the organizati section 501(h)).	on is exempt under section 501(c)(3) and file	ed Form 5768 (ele	ction under
	ngs to an affiliated group (and list in Part IV each affiliated	group member's name	e. address. EIN.
expenses, and share of exce		g. cup memori e nam	,,
B Check if the filing organization chec	ked box A and "limited control" provisions apply.		1
	bying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence pul			
b Total lobbying expenditures to influence a le			
	d 1b)		
 d Other exempt purpose expenditures e Total exempt purpose expenditures (add lin 	ac 1c and 1d)		
f Lobbying nontaxable amount. Enter the amo			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
		•	
 g Grassroots nontaxable amount (enter 25% of here and here and			
i Subtract line 1f from line 1c. If zero or less,			
-	er line 1h or line 1i, did the organization file Form 4720		
reporting section 4911 tax for this year?		[Yes No
	4-Year Averaging Period Under Section 501(h) a section 501(h) election do not have to complete all be the separate instructions for lines 2a through 2f.)	of the five columns be	elow.
Lot	bying Expenditures During 4-Year Averaging Period	-	-
Calendar year (or fiscal year beginning in) (a)	2019 (b) 2020 (c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount			
b Lobbying ceiling amount (150% of line 2a, column(e))			
c Total lobbying expenditures)		
d Grassroots nontaxable amount			
e Grassroots ceiling amount (150% of line 2d, column (e))			
f Grassroots lobbying expenditures		Colored	I.a. C. (Earm 000) 2022

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022	Society of Environmental Toxicolo Chemistry		52-11		Page 3
	ne organization is exempt under section 501(c)(3) and here rection 501(h)).	as NOT file	ed Form 5	5768	
For each "Yes" response on lines	1a through 1i below, provide in Part IV a detailed description	(a	ı)	(k)
of the lobbying activity.		Yes	No	Amo	ount
1 During the year, did the filin	g organization attempt to influence foreign, national, state, or				
local legislation, including a	ny attempt to influence public opinion on a legislative matter				
or referendum, through the	use of:				
a Volunteers?					
b Paid staff or management (i	nclude compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?					
d Mailings to members, legisl	ators, or the public?				
e Publications, or published of	or broadcast statements?	-			
f Grants to other organization	ns for lobbying purposes?				
•	ors, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, ser	minars, conventions, speeches, lectures, or any similar means?				
j Total. Add lines 1c through	1i				
	ause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of	of any tax incurred under section 4912		_		
c If "Yes," enter the amount of	of any tax incurred by organization managers under section 4912				
d If the filing organization incu	urred a section 4912 tax, did it file Form 4720 for this year?			-	
Part III-A Complete if th 501(c)(6).	e organization is exempt under section 501(c)(4), section	on 501(c)(5	5), or sect	ion	
				Yes	No
1 Were substantially all (90%	or more) dues received nondeductible by members?		1	Х	
	only in-house lobbying expenditures of \$2,000 or less?		2	Х	
					v

	organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		
Part III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or	r sec	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) I	Part I	II-A, line	3, is
	answered "Yes."			

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		
	expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
с	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		
	expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	
Par	t IV Supplemental Information		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D		Supplementa	al Financial Statements		OMB No. 1545-0047
(Form 990)		Complete if the organization answered "Yes" on Form 990,			2022
(1 011		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	Open to Public	
	ment of the Treasury I Revenue Service		ttach to Form 990. 0 for instructions and the latest information	n.	Inspection
Nam	e of the organization	on Society of Environ Chemistry	mental Toxicology and	Emp	bloyer identification number 52-1184315
Par	t I Organiza		d Funds or Other Similar Funds or	Accoun	
	organizatio	n answered "Yes" on Form 990, Part IV, lin	e 6.		
			(a) Donor advised funds	(b) Fun	ds and other accounts
1		nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	-		writing that the assets held in donor advised		
•			exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be use		
			r donor advisor, or for any other purpose con		Yes No
Par	impermissible privation time for the second		ganization answered "Yes" on Form 990, Par		
1		servation easements held by the organization			
		of land for public use (for example, recrea		historically	important land area
		f natural habitat	Preservation of a c		
		of open space			
2			ied conservation contribution in the form of a	conservat	tion easement on the last
_	day of the tax year				Held at the End of the Tax Year
а	Total number of co	onservation easements		2a	
b				2b	
с	0	vation easements on a certified historic stru		2c	
d		vation easements included in (c) acquired a			
			$\mathcal{C}\mathcal{O}$	2d	
3	Number of conserv		eased, extinguished, or terminated by the org	ganization	during the tax
	year				
4	Number of states	where property subject to conservation eas	sement is located		
5	Does the organization	tion have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enf	orcement of the conservation easements it	holds?		Yes No
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	ation ease	ments during the year
7	Amount of expens	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easement	ts during the year
8	Does each conser	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)(i)	
					Yes No
9			on easements in its revenue and expense sta		d
	balance sheet, and	include, if applicable , the text of the footn	note to the organization's financial statements	s that desc	ribes the
	organization's acc	ounting for conservation easements.			
Par			Art, Historical Treasures, or Othe	r Simila	r Assets.
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.		
1 a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	balance sh	neet works
	of art, historical tre	easures, or other similar assets held for pub	blic exhibition, education, or research in furthe	erance of p	public
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these items.		
b	-		8, to report in its revenue statement and bala		
			exhibition, education, or research in furthera	ince of pub	olic service,
	-	ng amounts relating to these items:			
					\$
	. ,				\$
2	-		asures, or other similar assets for financial ga	in, provide	
	-	unts required to be reported under FASB A	-		
а					\$
					\$
LHA	For Paperwork Re	eduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 Chemist	of Environment	tal Toxicolog		L184315 Page 2
Par		ollections of Art, Hist	orical Treasures, o	r Other Similar Ass	ets (continued)
3	Using the organization's acquisition, accession				
	collection items (check all that apply):		,	C C	
а	Public exhibition	d	Loan or exchange progr	am	
b	Scholarly research		Other		
с	Preservation for future generations				
4	Provide a description of the organization's co	ellections and explain how th	ey further the organization	on's exempt purpose in P	art XIII.
5	During the year, did the organization solicit or	r receive donations of art, his	storical treasures, or oth	er similar assets	
	to be sold to raise funds rather than to be ma				Yes No
Par			organization answered	"Yes" on Form 990, Part I	IV, line 9, or
	reported an amount on Form 990, Par	t X, line 21.			
1a	Is the organization an agent, trustee, custodia				
	on Form 990, Part X?				Yes No
b	If "Yes," explain the arrangement in Part XIII a	and complete the following t	able:		
					Amount
	Additions during the year				
е	Distributions during the year			<u>1e</u>	
f	Ending balance				
	Did the organization include an amount on Fo				Yes No
	If "Yes," explain the arrangement in Part XIII.				
Par	t V Endowment Funds. Complete in				
		(a) Current year (b) F	Prior year (c) Two yea	(d) Three years ba	ick (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
	Grants or scholarships				
е	Other expenditures for facilities				
	and programs	• · · · ·			
	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the curr		g, column (a)) held as:		
a	Board designated or quasi-endowment	%			
b	Permanent endowment	<u></u> %			
с		%			
•	The percentages on lines 2a, 2b, and 2c shot				
3a	Are there endowment funds not in the posses	ssion of the organization tha	t are held and administe	red for the	Yes No
	organization by:				
	(i) Unrelated organizations				
	(ii) Related organizations				3a(ii)
	If "Yes" on line 3a(ii), are the related organizar Describe in Part XII the intended uses of the				3b
4 Par	t VI Land, Buildings, and Equipm		unus.		
	Complete if the organization answered		/. line 11a. See Form 990). Part X. line 10.	
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value
	Description of property	basis (investment)	basis (other)	depreciation	
1 a	Land	, ,	. ,		
	Buildings				
	Leasehold improvements				
	Equipment		50,104.	50,104.	0.
	Other				
-	. Add lines 1a through 1e. (Column (d) must ea		nn (B). line 10c.)		0.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2022

Society of I	Environmental	Toxicology and	
Schedule D (Form 990) 2022 Chemistry			52-1184315 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Mutual Funds	474,091.	End-of-Year Mark	et Value
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	474,091.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	r end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		,	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			÷
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, lir	ne 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Payables to SETAC North An	nerica		223,051.
(3) Payable to other related p			118,862.
(4)			· · ·
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	25)		341,913.
	CU.I		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

X

	Society of Environmental Toxicology and		
Sche	dule D (Form 990) 2022 Chemistry	52-	1184315 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,504,436.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -87,709.		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-87,709.
3	Subtract line 2e from line 1	3	1,592,145.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b -78,035.		
С	Add lines 4a and 4b	4c	-72,679.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,519,466.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		4 555 604
1	Total expenses and losses per audited financial statements	1	1,555,621.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c	-	
d	Other (Describe in Part XIII.)		2
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,555,621.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 5, 356.		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	5,356.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)	5	1,560,977.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

SETAC is exempt from federal income taxes under Section 501(c)(6) of the					
Internal Revenue Code. However, income from certain activities not					
directly related to SETAC's tax exempt purpose is subject to taxation as					
unrelated business income. SETAC believes that it has appropriate support					
for any tax positions taken, and does not have any uncertain tax positions					
that are material to the financial statements. SETAC is required to file					
an annual information report with the Internal Revenue Service (IRS) on					
Form 990. These filings are current and are subject to examination by the					
IRS, generally for three years after they are filed.					

Schedule D (Form 990) 2022 Part XIII Supplemental In	Society of Env Chemistry	ironmental	Toxicology an	d 52-1184315 Page 5
Part XIII Supplemental In	formation (continued)			
NONOPERATING INVES	STMENT RETURN			-78,035.
				6
				5
			A	
		0		
	•	0		

SCHEDULE I		arants and Oth					F	OMB No. 1545-0047
(Form 990)		vernments, ar ete if the organizatio						2022
Department of the Treasury	Comp	-	Attach to Forr	n 990.				Open to Public
Internal Revenue Service	<u> </u>		s.gov/Form990 for		ation.			Inspection
Name of the organization Societ	y of Environ try	mental Toxi	cology and	1			Employer i	dentification numbe
Part I General Information on Gr								
 Does the organization maintain recriteria used to award the grants of Describe in Part IV the organization 	or assistance?					stance, and the selection		X Yes N
Part II Grants and Other Assistan recipient that received more	ice to Domestic Organiz	zations and Domestic	c Governments.	Complete if the org		es" on Form 990, Part	: IV, line 21, f	or any
1 (a) Name and address of organiza or government	ition (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		Purpose of grant or assistance
				0				
		d'l'						
		5						

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Society	of	Environmental	Toxicology	and
Chemist	Ω			

52-1184315

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	Cash grant			
SCHOLARSHIPS TO ATTEND ANNUAL MEETING OR					
WORKSHOPS.	68	16,391.	0.	FMV/CASH	
		i Ci	0		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	dditional information.	
Part I, Line 2:					
GRANTS ARE RECORDED USING THE ACCO	UNTING SO	FTWARE AND	ARE MADE	BASED UPON	
NEED OR REQUEST FOR RESEARCH AND R	ESEARCH M	ATERIAL.			
¥					

Schedule I (Form 990) 2022

SCI	HEDULE J	Compensatior	n Information	1	OMB No. 1545	-0047		
(Foi	rm 990)	- For certain Officers, Directors, Trust			ົ້ວບວ	n		
		Compensated			ZUZ	2		
Dopor	mont of the Treesury	Complete if the organization answered Attach to F			Open to Public			
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instru			Inspection	on		
Nam	e of the organizatior	Society of Environmenta	al Toxicology and	Employer id	dentification I	number		
		Chemistry		52-1	184315			
Pa	rt I Question:	s Regarding Compensation						
					Ye	s No		
1a	Check the appropri-	ate box(es) if the organization provided any of the following the follow	owing to or for a person listed on Form	990,				
	Part VII, Section A,	ine 1a. Complete Part III to provide any relevant infor	rmation regarding these items.					
	First-class or c	harter travel Ho	ousing allowance or residence for perso	nal use				
	Travel for com	panions Pa	ayments for business use of personal re-	sidence				
	Tax indemnific	ation and gross-up payments He	ealth or social club dues or initiation fee	3				
	Discretionary s	pending account Pe	ersonal services (such as maid, chauffer	ır, chef)				
				\mathbf{A}				
b		on line 1a are checked, did the organization follow a v						
	-	rovision of all of the expenses described above? If "N			1b			
2	-	require substantiation prior to reimbursing or allowir						
	trustees, and office	s, including the CEO/Executive Director, regarding the	ne items checked on line 1a?		2			
3		y, of the following the organization used to establish						
		ctor. Check all that apply. Do not check any boxes fo		on to				
	•	tion of the CEO/Executive Director, but explain in Pa						
	Compensation		ritten employment contract					
	-		ompensation survey or study					
	Form 990 of of	her organizations Ap	oproval by the board or compensation c	ommittee				
4		any person listed on Form 990, Part VII, Section A, li	ine 1a, with respect to the filing					
	organization or a re					v		
		e payment or change-of-control payment?			<u>4a</u>	X X		
		eive payment from a supplemental nonqualified retire						
с		eive payment from an equity-based compensation an			4c	X		
	IT "Yes" to any of lin	es 4a-c, list the persons and provide the applicable a	imounts for each item in Part III.					
	Only contine E04/-	(2) E01(a)(4) and E01(a)(20) and a second second	omploto lines 5.0					
F	Eor porcono listod)(3), 501(c)(4), and 501(c)(29) organizations must co		n				
5		n Form 990, Part VII, Section A, line 1a, did the organ	measure pay or accrue any compensatio					
•	contingent on the re The organization?				5a			
	Any related organization?				. 5a 5b			
U	, ,	r 5b, describe in Part III.						
6		n Form 990, Part VII, Section A, line 1a, did the organ	nization pay or accrue any compensatio	n				
	contingent on the n			••				
					6a			
b	Any related organization	ation?				<u> </u>		
2		r 6b, describe in Part III.						
7		n Form 990, Part VII, Section A, line 1a, did the organ	nization provide any nonfixed payments					
-		es 5 and 6? If "Yes," describe in Part III			7			
8		reported on Form 990, Part VII, paid or accrued pursu						
•		ption described in Regulations section 53.4958-4(a)(3			8			
9		d the organization also follow the rebuttable presump						
-	Regulations section				9			
		duction Act Nation, and the Instructions for Form						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Society of Environmental Toxicology and

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	0		reported as deferred on prior Form 990
(1) Tamar Schlekat	(i)	0.	0.	0.	0.	0.	0.	0.
Science Director	(ii)	157,790.	0.	0.	0.	26,630.	184,420.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)		•					
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)	C						
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	1.17			L		1	l	1

Schedule J (Form 990) 2022

Page 2

52-1184315

Chemistry

5

Society of	Environmental	Toxicology	and
Chemistry			

Schedule J (Form 990) 2022 Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J Part II Line 1
Tamar Schlekat is the Executive Director for SETAC NA and the Science
Director for SETAC.
•.0

Schedule J (Form 990) 2022

		_
SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990- Complete to provide information for responses to specific questions on	·EZ 0MB No. 1545-0047
Department of the Treasury	Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.	Open to Public
Internal Revenue Service Name of the organizatio	Go to www.irs.gov/Form990 for the latest information. n Society of Environmental Toxicology and	Inspection Employer identification number
	Chemistry	52-1184315
Form 990, Pa	rt I, Line 1, Description of Organization Miss	ion:
of sustainab	le environmental quality and ecosystem integri	ty.
	/ / /	
<u>Form 990, Pa</u>	rt III, Line 4d, Other Program Services:	
To organize	workshops to address shared environmental chal	lenges and to
identify sol	utions to those concerns.	
<u>To hold mult</u>	i-disciplinary meetings to disseminate the lat	est
<u>environmenta</u>	1 science research and application tools and to	o facilitate
networking.		
<u>To convene f</u>	ocused topic meetings and symposia to summarize	e the state
of the scien	ce on a specific environmental issue to manage:	rs and
regulators f	or informed policy making.	
<u>To promote o</u>	pportunities in the field and recognize excelle	ence with
awards and g	rants.	
Expenses \$ 2		93.067.
<u>p</u>		
Form 990, Pa	rt VI, Section B, line 11b:	
The organiza	tion posts the return to its community website	and lets the
	hat it is available for their review.	
board know c	nat it is available for their review.	
Form 990, Pa	rt VI, Section B, Line 12c:	
	tion requires Board members to sign a conflict	of interest
policy each	vear.	

Form 990, Part VI, Section B, Line 15a:

The Executive Committee reviews compensation surveys for other

Schedule O (Form 990) 2022	Page 2
Name of the organization Society of Environmental Toxicology and Chemistry	Employer identification number 52-1184315
organizations and determines what the Executive Director's	salary range
should be and then determines what is to be offered based	on the experience
level of the individual. Raises are based on a set of obj	ectives
determined during the review process for the Executive eac	h year.
Form 990, Part VI, Section C, Line 19:	•
The organization publishes its governing documents and fin	ancial statements
on its website and also makes those documents available up	
on res website and ares manes enobe accuments available a	
· · · · · · · · · · · · · · · · · · ·	

Department of the Treasury Internal Revenue Service Name of the organization Chemistry	Go to www.irs.gov/Form990 fo nvironmental Toxicol	Yes" on Form 990, Part IV, lin ch to Form 990. o <u>r instructions and the latest</u> .ogy and	ne 33, 34, 35b, 36	, or 37.	Employer iden 52-118		2 ublic ion
Part I Identification of Disregarded Entities. Comp (a) (a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d)	(e) End-of-yea		(f) ct controlling entity	g
Identification of Related Tax-Exempt Organ organizations during the tax year.	izations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more related tax-e	xempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity? No
SETAC North America - 37-1482800 712 H STREET NE, SUITE 1889 WASHINGTON, DC 20002	promote environmental science and management through education,	Wisconsin	501(c)3	509(a)(2)	N/A		x
SETAC Europe Avenue des arts 53-54 Brussels, BELGIUM 1000	promote environmental science and management through education,	Belgium	N/A	N/A	N/A		x
SETAC Latin America Travessa "R", n. 400 Sao Paulo, BRAZIL 005508-900	promote environmental science and management through education,	Brazil	N/A	N/A	N/A		x
SETAC Asia Pacific 27/2 Masthead Drive Cleveland, Queensland, AUSTRALIA 4163	promote environmental science and management through education,	Australia	N/A	N/A	N/A		x

For Paperwork Reduction Act Notice, see the Instructions for Form 990. See Part VII for Continuations

Schedule R (Form 990) 2022

Society of Environmental Toxicology and Chemistry

Schedule R (Form 990)

990) Chemi

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr organiz	rolled
				501(c)(3))		Yes	No
SETAC Africa	promote environmental						
West Region	science and management			\frown			
Dschang, CAMEROON BP479	towards a sustainable	Cameroon	N/A	N/A	N/A		Х
		μ_{II}	•				

Society of Environmental Toxicology and

Chemistry Schedule R (Form 990) 2022

(k)

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related Part III organizations treated as a partnership during the tax year. (a) (b) (c) (d) (e) (f) (g) (h) (i) (j) Name, address, and EIN of related organization Legal Predominant income (related, unrelated, Direct controlling Share of total Share of Code V-UBI General or Percentage Primary activity Disproportionate domicile managing ownership amount in box entity income end-of-year (state or allocations? partner? excluded from tax under sections 512-514) 20 of Schedule assets foreign K-1 (Form 1065) Yes No Yes No country)

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related Part IV organizations treated as a corporation or trust during the tax year.

	idining the tax year.								
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	enu	
		country						Yes	No
	Z								
	-								
		1		1		1			

Society of Environmental Toxicology and Chemistry

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Part V	Transactions With Related Organizations. Complete if the organization ans	wered "Yes" on Form	n 990, Part IV, line 34, 35b	, or 36.			
Note: C	omplete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Ye	s No
1 Du	ring the tax year, did the organization engage in any of the following transactions	s with one or more re	lated organizations listed i	in Parts II-IV?			
a Re	ceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			18		Х
b Gif	t, grant, or capital contribution to related organization(s)			·····	11	X	
	t, grant, or capital contribution from related organization(s)				10		Х
d Lo	ans or loan guarantees to or for related organization(s)				10	X	
	ans or loan guarantees by related organization(s)				16	X	
f Div	idends from related organization(s)						X
g Sa	e of assets to related organization(s)				1 <u>c</u>		X
h Pu	chase of assets from related organization(s)						X
i Ex	change of assets with related organization(s)			•	1i		X
j Lea	ase of facilities, equipment, or other assets to related organization(s)						X
k Lea	ase of facilities, equipment, or other assets from related organization(s)						X
I Pe	formance of services or membership or fundraising solicitations for related organ	nization(s)			11		X
m Pe	formance of services or membership or fundraising solicitations by related organ	nization(s)			1 n		X
n Sh	aring of facilities, equipment, mailing lists, or other assets with related organization	on(s)			<u>1r</u>	_	
o Sh	aring of paid employees with related organization(s)				1c	X	
		+ ()					
	mbursement paid to related organization(s) for expenses				1 ŗ	X	
q Re	mbursement paid by related organization(s) for expenses				10		X
	her transfer of cash or property to related organization(s)						X
-	her transfer of cash or property from related organization(s)				1:		X
2 If t	ne answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	elationships and transad	ction thresholds.		
_	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method of	(d) f determining amount involved	l	
	ciety of Environmental Toxicology &						
	emistry of Africa	Е	3,102.	Fair value			
	ciety of Environmental Toxicology &						
	emistry of Asia-Pacific	Е	19,639.	Fair value			
	ciety of Environmental Toxicology &						
	emistry of Asia-Pacific	В	5,000.	Fair value			
	ciety of Environmental Toxicology &						
	emistry of Asia-Pacific	С	3,488.	Fair value			
	ciety of Environmental Toxicology &						
	emistry of Europe	Е	96,141.	Fair value			
	ciety of Environmental Toxicology &						
(6) Che	emistry of Europe	В	20,000.	Fair value			

Schedule R (Form 990) 2022

Society of Environmental Toxicology and Chemistry

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
Society of Environmental Toxicology & (7) Chemistry of Latin America	В	5,000.	Fair value
Society of Environmental Toxicology & (8) Chemistry of North America Society of Environmental Toxicology &	E	223,031.	Fair value
(9) Chemistry of North America Society of Environmental Toxicology &	В		Fair value
(10) Chemistry of North America	0	545,728.	Fair value
(11)			
(12)(13)		\mathbf{N}	
(13)	~2		
(15)			
(16)			
(18)			
(19)			
(20)			
(22)			
(23)			
(24)			

Society of Environmental Toxicology and

Schedule R (Form 990) 2022 Chemistry

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
	Primary activity	Legal domicile	Predominant income	(e) Are all partners se		Share of		Code V-UBI	General or	Percentage
of entity	,	(state or foreign	(related, unrelated,	partners se 501(c)(3) orgs.?	total	end-of-year	Dispropor- tionate allocations	amount in box 20	managing partner?	ownership
		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Yes No		assets	Yes No		Yes NO	
						7				
						\mathbf{O}				
			\sim							
							++-			
							+			
							+ +			
							+ +			

Schedule R (Form 990) 2022

Society of Environmental Toxicology and <u>Schedule R (Form 990) 2022</u> Chemistry 52-1184315 Page 5 Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.
Part II, Identification of Related Tax-Exempt Organizations:
Name of Related Organization:
SETAC North America
Primary Activity: promote environmental science and management through
education, collaboratio
Name of Related Organization:
SETAC Europe
Primary Activity: promote environmental science and management through
education, collaboratio
Name of Related Organization:
SETAC Latin America
Primary Activity: promote environmental science and management through
education, collaboratio
Name of Related Organization:
SETAC Asia Pacific
Primary Activity: promote environmental science and management through
education, collaboratio
Name of Related Organization:
SETAC Africa
Primary Activity: promote environmental science and management towards a
riimary Activity: promote environmental science and management towards a

sustainable environme

CARRYOVER DATA TO 2023

Name Society of Environmental Toxicology and Chemistry	Employer Identification Number 52-1184315
Based on the information provided with this return, the following are possible carryover amounts to next year	
Federal Pre-2018 Net Operating Loss	20,777.
	······
X	

FEIN:	52-11843
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	nount Amoun ed for Used fo

mbol Monio Nic

04-01-22